



2025
**Sustainability
Report**



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Introduction

About this report



Words from our CEO



This is CERTEGO



Highlights



Our vision and core values



About this report

CERTEGO Topco AB (559319-3468) presents its sustainability report for 2025. The report is our fifth sustainability report and reflects our performance in the period from January 1, 2025, to December 31, 2025. CERTEGO's Sustainability Report forms an integral part of the Management Report in the Annual Report of CERTEGO AB for the financial year 2025.

It covers our ten entities:

- CERTEGO Group AB
- CERTEGO AB, Monitor Larm & Bevakning AB and Låset i Centrum AB in Sweden
- CERTEGO OY and CERTEGO 24/7 OY in Finland
- CERTEGO AS and Hålogaland Lås & Sikkerhet AS in Norway
- CERTEGO A/S and Scanview A/S in Denmark.

Our previous sustainability reports have been prepared according to the GRI Standards Foundation 2021, and we have now shifted to report according to the Voluntary Sustainability Reporting Standard (VSME), the comprehensive module.

While we were originally expected to report under Corporate Sustainability Reporting Directive (CSRD) in 2026, recent changes in EU legislation have exempted us. Using the VSME standard aligns our reporting with EU recommendations for companies outside the CSRD scope while providing some additional data points compared to previous reports.

The sustainability report is approved by the board.

Published on March 16, 2026.

For any questions on the report, you are welcome to contact Björn Persson, Head of Sustainability at CERTEGO Group.



Björn Persson
Head of Sustainability

sustainability@certego.se

Words from our CEO

Once again, it is time to reflect on the past year and share how CERTEGO continues to evolve as a company. Each year brings new challenges, but also new opportunities to strengthen how we operate, how we support our customers, and how we take responsibility for our impact on society. This year, I am especially proud of the progress we have achieved together.

A stronger performance and a more resilient business

Over the past year, we have delivered a clear and significant improvement in our financial performance. This success is not the result of a single initiative, but the outcome of many dedicated efforts across the entire organization. We have strengthened our processes and routines, introduced greater structure and clarity in how we work, and improved execution in our daily operations. Together, these actions have made CERTEGO a more efficient, predictable, and resilient company.

At the same time, we have continued to invest in quality and security. We successfully completed ISO 27001 certification in Sweden and Norway – an important milestone that reflects our responsibility to our customers and our ambition to remain at the forefront of information security in an increasingly complex risk landscape.

Sustainability as good business

At CERTEGO, sustainability is deeply integrated into how we run our business. Strong governance, clear processes, and responsible leadership provide the foundation for long-term performance and trust. I'm proud to share that, despite organizational challenges in 2025—especially in Denmark—our eNPS has increased from 7.3 to 11. This progress reflects not only the dedication and resilience of our teams but also our commitment to building a sustainable, inclusive workplace where every voice is valued and contributes to our long-term impact.

We see a clear shift in customer expectations. There is growing demand for sustainability, transparency, and accountability.

We welcome this development. Higher expectations across the market create positive momentum and drive better standards, better solutions, and stronger companies. They also make CERTEGO an even more attractive partner and employer.

Our role in a changing world

We operate in a world shaped by rapid technological development, geopolitical uncertainty, and climate-related challenges. In this context, security plays a critical role. Our responsibility is not only to protect people, assets, and society, but to do so in a way that is ethical, sustainable, and forward-looking.

We continue to work systematically to reduce negative impacts and enhance positive contributions across our value chain. This includes how we source and select products, how we travel and operate, how we treat people, and how we support our customers in achieving their own sustainability ambitions.

Looking ahead

As we look to the future, our focus remains clear. We will continue to strengthen our business performance, further improve our ways of working, and integrate sustainability even more deeply into our strategy and day-to-day decision-making. We do this not only because it is expected of us, but because it is the right way to build a strong, responsible, and future-ready company.

I would like to extend my sincere thanks to all our employees for your dedication and professionalism, and to our customers and partners for your continued trust and collaboration.

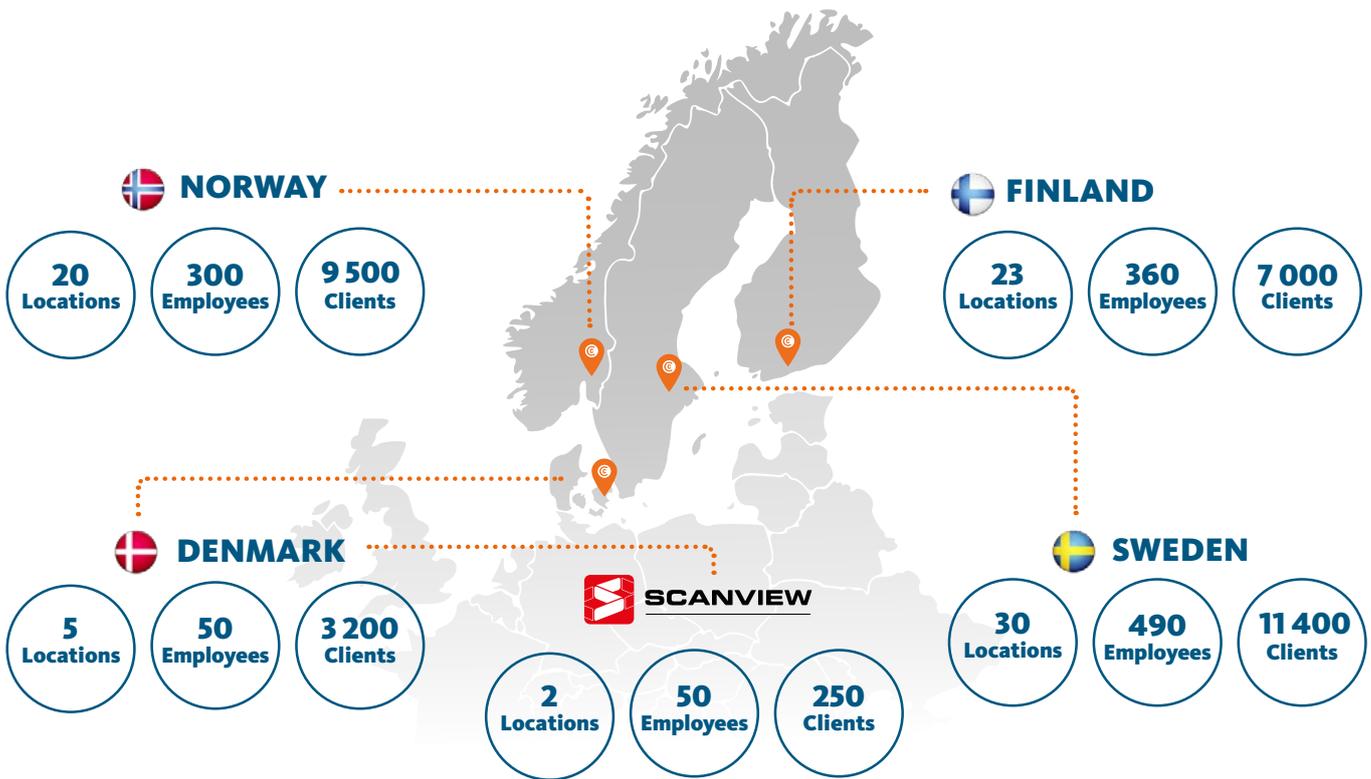
Together, we are building a company we can be proud of – today and for the future.

Jonas Granath

Jonas Granath
CEO CERTEGO Group



This is CERTEGO



LOCATIONS



80

EMPLOYEES



1250

CLIENTS



31 350

REVENUE



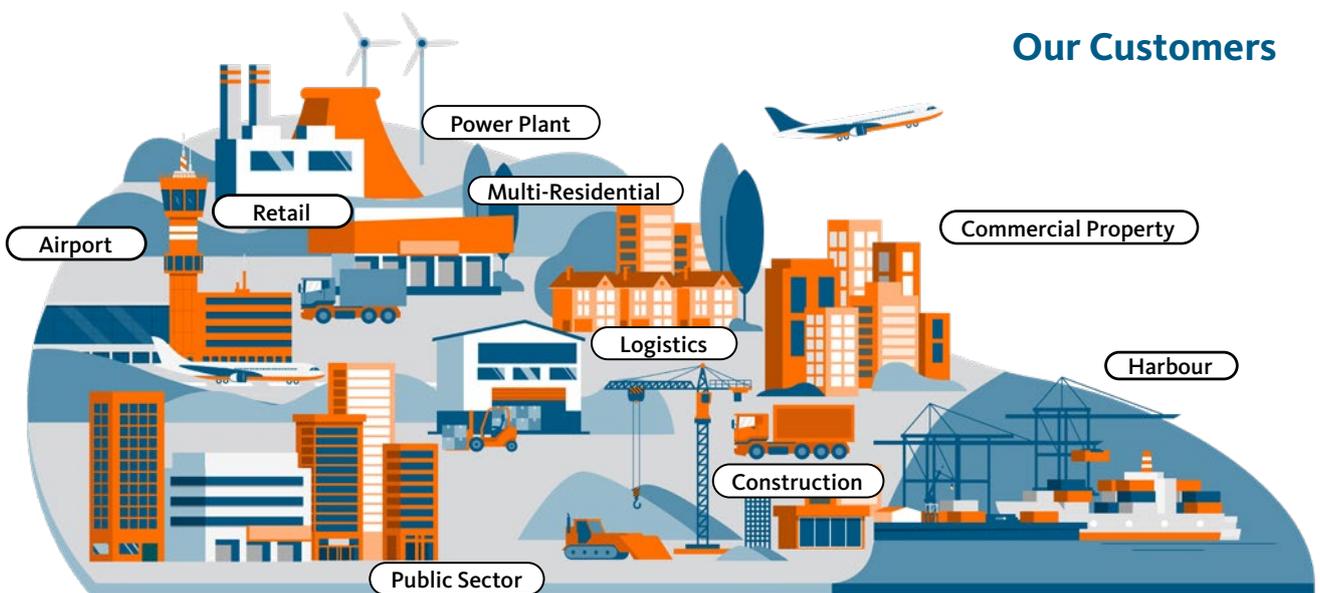
2.6 bn SEK

BALANCE SHEET TOTAL



2 bn SEK

Our Customers



SECURING EVERYDAY LIFE — RESPONSIBLY, FOR GENERATIONS TO COME

The origins of CERTEGO trace back to the aftermath of the great fire in Uppsala, Sweden, in 1702. This pivotal moment in history sparked a demand for forges to aid in the city's reconstruction. Among the contributions from these forges were the locks crafted for Uppsala Cathedral—a symbol of our company's roots. Over the centuries, CERTEGO has transformed from its beginnings as a local forge into a leader in security solutions, guided by a legacy of resilience and adaptation.

A Commitment to Everyday Security and Sustainability

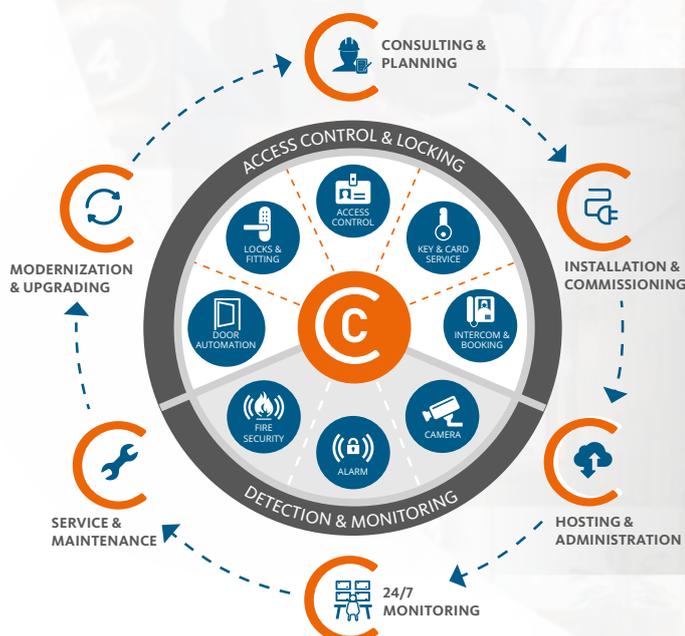
Our mission extends beyond delivering security; it is about creating safer and easier everyday lives for our customers. CERTEGO solutions secure homes, hospitals, schools, commercial properties, multi-residential buildings, critical infrastructure, and construction projects.

Operating from approximately 80 locations across the Nordic region, our 1,250+ dedicated employees design, install, and manage advanced security solutions tailored to diverse environments and industries.

Looking Ahead: Co-Creating a Secure and Sustainable Future

CERTEGO's story is not just about preserving history but about shaping the future. By staying attuned to evolving security needs, collaborating with our customers, partners and society and integrating sustainability into every facet of our operations, we are driving innovation that ensures a safer world.

In 2026, we remain steadfast in our goal: to co-create a future where security is seamlessly integrated into everyday life — empowering individuals, businesses, and communities to thrive with confidence.



Our Solutions

CERTEGO provides tailored security solutions, including locking systems, access control, alarms, surveillance, and fire protection. From design to installation and maintenance, we ensure reliable, efficient, and sustainable security.

Highlights 2025



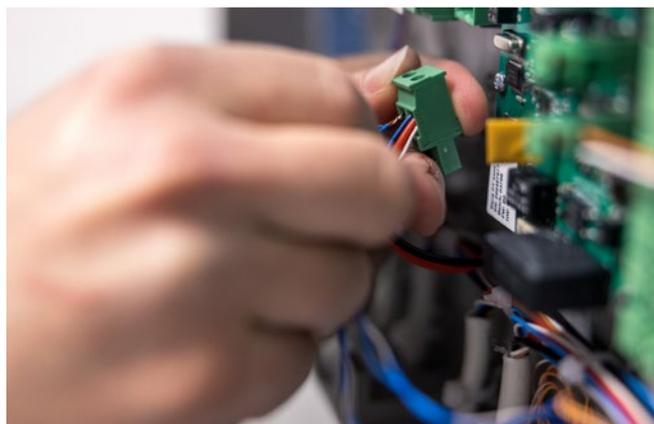
DIGITAL ACCESS FOR 18,000 HOMES

CERTEGO supports Uppsalahem in digitalising its entire property portfolio. The four-year project covers approximately 18,000 apartments and is valued at up to SEK 400 million. Implementing digital key management at scale, strengthens security, reduces material usage and transport needs, and enables more efficient property management.



CERTEGO NORWAY AND SWEDEN ACHIEVE ISO 27001 CERTIFICATION

The ISO 27001 certification marks an important milestone in our ongoing commitment to information security, quality, and sustainability – strengthening trust, resilience, and ensuring that our sustainability work also extends into the digital dimension of our operations. Read more on page 53.



CERTEGO JOINS THE NORDIC CIRCULARITY PILOTING PROGRAMME

Together with ASSA ABLOY, we are exploring secure and efficient reuse of access control systems—extending product lifecycles, reducing waste, and driving a more sustainable industry without compromising on safety or quality. Read more on page 36.



CERTEGO CELEBRATE 10 YEARS

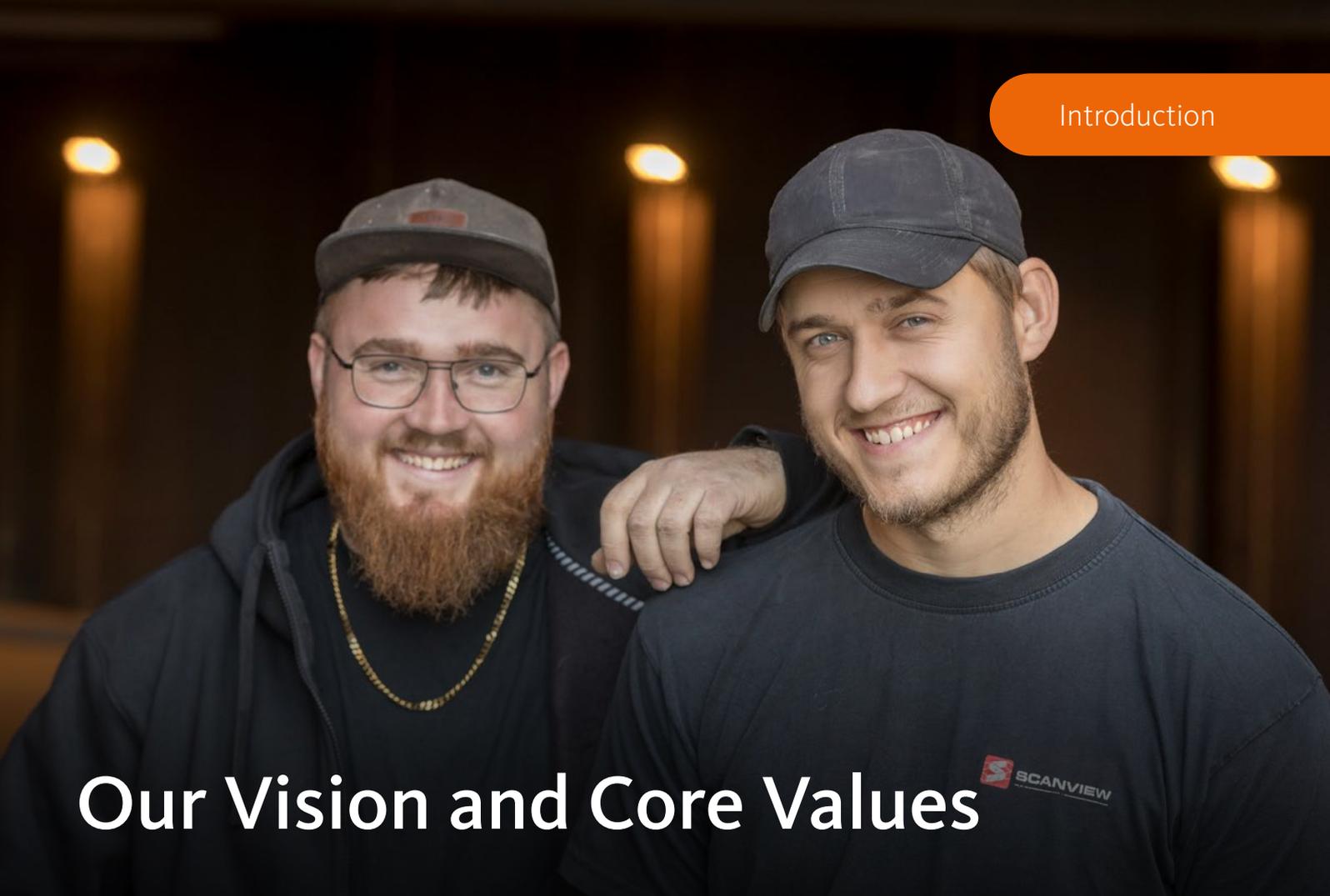
In 2025, CERTEGO marked a decade of growth, development, and shared success since uniting under a common name and vision in 2015. Over ten years, we've nearly doubled revenue, grown our team by 52%, and evolved into a leading provider of advanced security solutions—all while fostering a culture of collaboration, responsibility, and innovation.



CERTEGO AND ACQUISITIONS

CERTEGO continues to grow and is now strengthening its presence both in Sweden in the Gothenburg region, through the acquisition of the security companies Monitor Larm & Bevakning (Monitor) and Låset i Centrum, and in northern Norway by the acquisition of Hålogaland Lås & Sikkerhet AS (HLS) in Narvik.

The acquisitions in Sweden are expanding our service offering, particularly within electromechanical security solutions. They add valuable expertise, established customer relationships, and a strong local service model, creating a solid platform for continued growth within CERTEGO's network. The acquisition in Norway is not only strategically important from a geographical perspective—strengthening our presence in more challenging areas—but also enables us to leverage a strong reputation for professionalism and efficiency, joining forces to deliver high-quality security solutions.



Our Vision and Core Values

In a rapidly evolving world, the capacity to evolve and adapt has become essential to continue being relevant to our stakeholders. Our vision provides us with an aspirational, desired future state, our five-year strategic plan is the map we use to get there, while our values will guide us in how we prioritize, make choices, and collaborate with others, providing a framework for determining what is appropriate and ethical.

CORE VALUES

I AM RESPONSIBLE

Taking responsibility always starts and ends with me as an individual. When each of us takes responsibility, we can achieve great things together.

WE ARE EAGER TO IMPROVE

Being the best is not a state, it's a process. We always want to learn and improve to be the best team and the best partner for our customers.

TOGETHER WE MAKE IT EASY

We are strong believers in teamwork. Our teams deliver at their best when our diverse experts come together as ONE CERTEGO. We aim to make working with us effortless, secure, and enjoyable.

OUR VISION

To become Northern Europe's foremost expert in independent access and surveillance solutions.

CERTEGO AWARDS 2025

Celebrating Our Everyday Heroes

For the third year in a row, we are celebrating our amazing employees through the CERTEGO Awards – an annual tradition that brings together colleagues from Sweden, Norway, Finland, and Denmark. It's a true highlight that not only honors achievements but also reinforces the culture and values that make CERTEGO unique.

The purpose of the CERTEGO Awards is to recognize employees who, with great dedication, contribute to the company's success and strengthen our positive workplace culture. Awards are given in several categories – some linked to our core values, others to measurable achievements.

All employees have the opportunity to nominate colleagues who inspire, take responsibility, or contribute with ideas that help us improve – every single day. This way, we get to recognize our everyday heroes across the entire organization. This year, 93 extraordinary employees were nominated.

Awards Based on Values and Results

The first three awards categories are connected to our values. The awards related to results are determined based on measurable financial outcomes and insights from our employee survey tool, Winningtemp.



CERTEGO AWARDS WINNERS 2025

I AM RESPONSIBLE: Maija Halme, Finland

WE ARE EAGER TO IMPROVE: Mads Bøgelund Nielsen Denmark

TOGETHER WE MAKE IT EASY: Fredrik Nordström, Sweden

OUTSTANDING PERFORMANCE: Tim Kjellén, Sweden

LEADER OF THE YEAR: Camilla G. Hansen, Norway

OUTSTANDING PERFORMING BRANCH: CERTEGO Gjøvik, Norway

BEST BRANCH IMPROVEMENT: CERTEGO Vantaa/Helsinki, Finland



General Disclosures

Our focus on sustainability



Double materiality analysis



Value chain



Stakeholders



Perspective from the Head of Sustainability

Since launching CERTEGO's sustainability journey in 2021, the company has established a structured and forward-looking approach to responsible business.

That year marked a key milestone with the publication of CERTEGO's first sustainability report in accordance with the GRI Standards (2021), creating a transparent baseline for our environmental, social, and governance performance.

Between 2023 and 2025, sustainability became increasingly integrated into daily operations and long-term planning through group-wide targets, systematic ESG data collection, and strengthened governance and risk management. This development culminated in the full integration of sustainability into CERTEGO's business plan.

During 2024–2025, CERTEGO prepared for the Corporate Sustainability Reporting Directive (CSRD) by conducting a Double Materiality Analysis (DMA) across all countries. This assessment identified our most significant impacts, risks, and opportunities and now serves as a key foundation for prioritization, resource allocation, and long-term ambitions.

As part of the transition toward CSRD, this year's sustainability report is prepared in accordance with the Voluntary Sustainability Reporting Standard for SMEs (VSME), further strengthening the structure, comparability, and reliability of our disclosures.

The role of Head of Sustainability has evolved in parallel with CERTEGO's growing maturity, with an increased focus on governance, data reliability, and embedding sustainability into decision-making processes.



“Sustainability is no longer a parallel track – it is central to how CERTEGO creates value, manages risks, and builds long-term competitiveness.”

*Björn Persson, Head of Sustainability
CERTEGO Group*

Our Focus on Sustainability

Our tagline **”Shaping a secure and sustainable future,”** reflects our core belief that security and sustainability go hand in hand. We focus on protecting people and assets while making deliberate, informed decisions to minimize unnecessary harm to the environment and future generations.

By working closely with our partners and customers, we provide security solutions designed to address today’s challenges, while integrating measures to work strategically with sustainability.

Our focus and ambitions in regards of sustainability are built around the three interconnected areas; *Employer of choice, Climate Impact focus, Business partner accountability.* During the latter part of 2025, we reviewed our activities across all focus areas and will update our goals and action plans during 2026.

While we have made significant progress in our Employer of choice, future efforts will place increased emphasis on climate impact and business partner accountability, ensuring a balanced and comprehensive approach to sustainability. You can read more about our focus areas on the following page.

Sustainability in our business strategy

During the year, sustainability has been further integrated into CERTEGO’s business strategy and operational processes, ensuring that

sustainability objectives are addressed alongside financial performance. Sustainability objectives are now an integrated part of business plans and are followed-up through regular business reviews, ensuring that ESG performance is managed with the same rigor as financial results.

Sustainability targets have been more systematically embedded into business planning and reporting processes, with defined objectives for the ESG responsible in each country where now country finance departments have naturally been more involved in sustainability matters as sustainability targets are now closer connected to business targets.

We have also enhanced our routines for data collection and reporting of sustainability data. We have made a sustainability reporting manual for clearer guidance on the processes and routines. Additionally, sustainability reporting has been integrated into our broader financial system, enabling the use of established financial reporting structures and controls. Finance teams now play a key role in quality-assuring sustainability data, improving reliability, and transparency across the organization.

FOCUS AREAS



WE STRIVE TO BE THE EMPLOYER OF CHOICE

The wellbeing of every team member at CERTEGO is the cornerstone of our success. Ensuring their health and safety takes precedence in all our operations. We are convinced that companies with mixed backgrounds and experiences are more successful.

UN SDG 3 (Good Health and Wellbeing), SDG 5 (Gender Equality), SDG 8 (Good Jobs and Economic Growth)



WE CARE ABOUT OUR CLIMATE IMPACT

Reducing the use of fossil fuels in our fleet constitutes our most significant contribution to mitigating climate change. Additionally, we take pride in collaborating closely with our suppliers to assess and provide our customers with the most sustainable and efficient products and components possible.

UN SDG 13 (Climate action)



WE TAKE RESPONSIBILITY FOR OUR BUSINESS PARTNERS

As a security company, our top priority is the safety and wellbeing of our customers. We work closely with our suppliers to ensure robust business-partner accountability by emphasizing ethical practices, regulatory compliance, and reliable, high-quality components.

UN SDG 12 (Responsible Consumption and Production)

UN Sustainable Development Goals

The Sustainable Development Goals (SDGs) offer a global framework for sustainable development and serve as a reference point in our strategic sustainability work. We use the SDGs to guide our priorities, strengthen internal awareness, and support the areas where we can measure our efforts and contribute the most.

The SDGs identified as most relevant to our operations, and where our impact is greatest, are listed below.

3 GOOD HEALTH AND WELL-BEING



SDG 3: Ensure healthy lives and promote wellbeing for all at all ages

At CERTEGO, we contribute by fostering diversity and inclusion, ensuring safety, health, and wellbeing in our workplaces, and promoting the same standards throughout our supply chain.

5 GENDER EQUALITY



SDG 5: Achieve gender equality and empower all women and girls

At CERTEGO, we contribute by promoting equal opportunities in recruitment, pay, and career development, supporting female leadership, and raising awareness of gender issues and stereotypes across the organization.

8 DECENT WORK AND ECONOMIC GROWTH



SDG 8: Decent work and economic growth

At CERTEGO, we contribute by ensuring fair wages and inclusive workplaces, maintaining health and safety, protecting information and data, providing ongoing employee development, and upholding these standards across our supply chain.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



SDG 12: Ensure sustainable consumption and production patterns

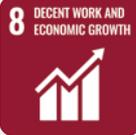
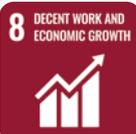
At CERTEGO, our main contributions to this goal focus on packaging and waste management, developing employee competence in responsible resource use, and engaging our supply chain to improve waste handling and promote circular business practices.

13 CLIMATE ACTION



SDG 13: Climate action

At CERTEGO, our main contributions focus on reducing greenhouse gas emissions from our vehicle fleet and developing employee competence and awareness around climate change and its effects.

SDG	FOCUS AREA	RESPONSIBLE	WHAT WE MEASURE	BASE LINE 2025
	TRANSPORTS	Group / Country	Percentage of car fleet electrified/ hybrid	52%
	PACKAGING & WASTE	Branch Manager	Percentage of branches: implemented appropriate waste management (Paper, Plastic, Metal, Electrical, Residual)	100%
	SAFETY, HEALTH AND WELLBEING	Country (HR Manager, EHS Manager)	<ul style="list-style-type: none"> Lost Time Injury Frequency Rate 	4.07
			<ul style="list-style-type: none"> eNPS 	11
			<ul style="list-style-type: none"> Attrition (voluntary turnover) 	12%
			<ul style="list-style-type: none"> Sick leave rate Total 	5%
			<ul style="list-style-type: none"> Short-term 	2.3%
	DIVERSITY AND INCLUSION	Country (HR Manager)	Gender balance, percentage of females	<ul style="list-style-type: none"> Employee 17% Management 26%
	BUSINESS ETHICS	Group	Percentage of employees trained in: <ul style="list-style-type: none"> our Code of Conduct sustainability 	<ul style="list-style-type: none"> 74% 71%
	IT & INFORMATION SECURITY	Group	<ul style="list-style-type: none"> Certifications according to ISO27001 and NIS2 compliant Percentage our employees trained in our Information security 	<ul style="list-style-type: none"> Done: SE, NO Ongoing: DK, FI 63%
	SUSTAINABLE SUPPLY CHAIN	Country (Purchasing Manager)	NPS	48
			Percentage of significant suppliers that have signed the new CERTEGO Code of Conduct for Business Partner	84%

Double Materiality Analysis

We assess sustainability topics from a double materiality perspective: impact materiality considers how CERTEGO affects people and the environment, while financial materiality examines how these impacts and dependencies on resources may influence our financial performance. Understanding our impacts, risks and opportunities ensures we focus on the most relevant sustainability topics in managing ESG across our business. Assessing materiality for our business helps guide strategic decisions and informs our external reporting.

CERTEGO first conducted a materiality analysis in 2022 and updated it in 2024 to incorporate both impact and financial perspectives. Building on this work, in 2025 we conducted a comprehensive update of our double materiality analysis (DMA) in line with CSRD requirements. This process allowed us to reassess our material topics based on the latest stakeholder expectations, progress made, risks, and insights across our value chain.

Looking forward, we will continue refining our DMA process, enhancing our ability to manage risks, leverage opportunities, and strengthen the resilience and sustainability of our business.

Material topics

All topics in the European Sustainability Reporting Standards (ESRS) were assessed, where climate change, resource use and circular economy, pollution, own workforce, workers in the value chain and business conduct became material.

Due to the nature of our business, we identified cybersecurity as a separate topic, not specifically found in the ESRS, as material for us.

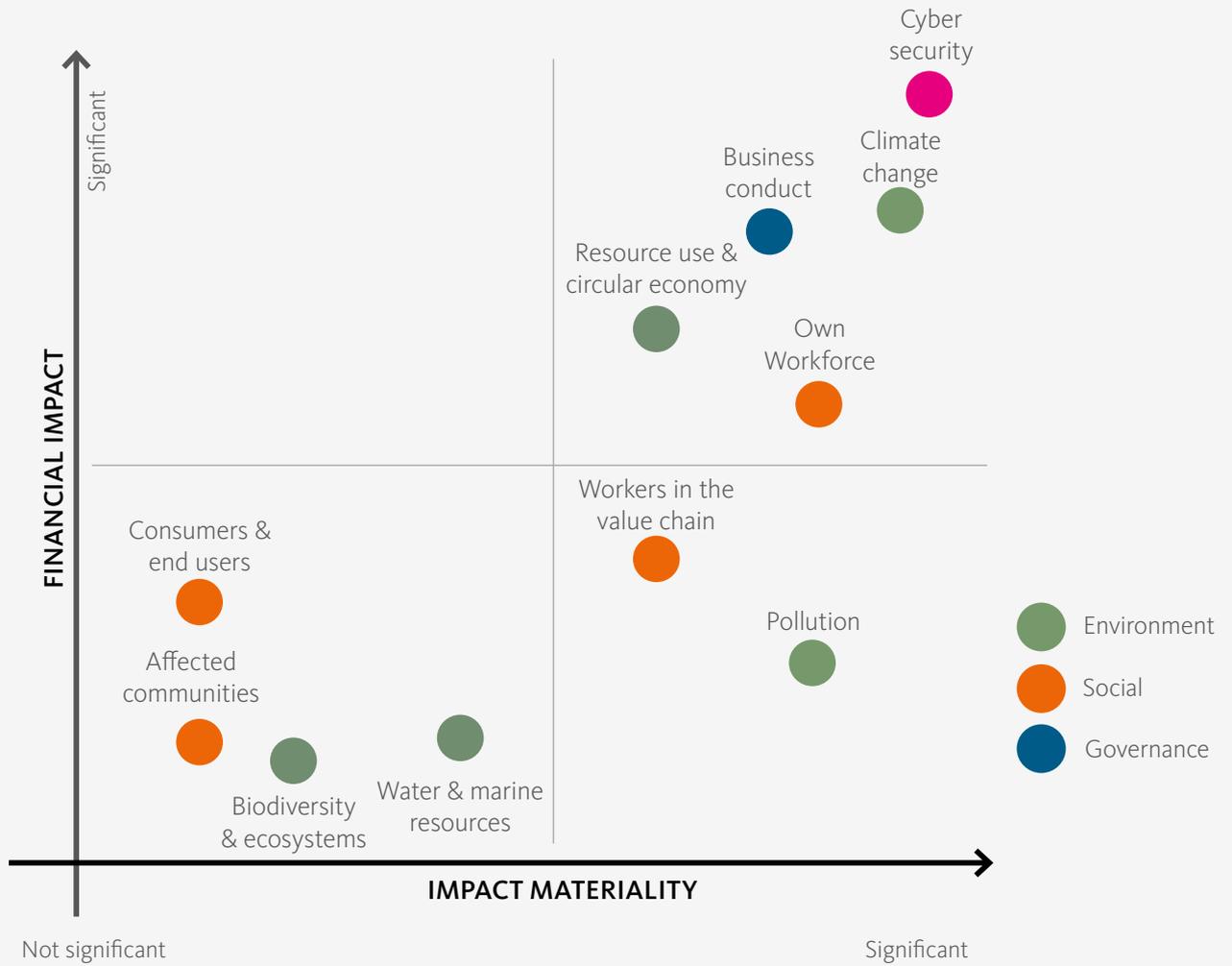
Climate change, resource use and circular economy are closely connected to our core business and will be presented in this report. Pollution was identified as a material topic from an impact perspective, driven largely by potential activities in our supply chain, whereas pollution in our own operations is identified as limited. Therefore, at this point, insights and data on pollution are not fully quantified, and we do not provide further information on pollution in this report.

Our own workforce and workers in our value chain are material because their health, safety, well-being, and development directly affect our operations, performance, and ability to deliver sustainable services. While business conduct is material because ethical and responsible practices are essential to trust, reputation, and long-term success.

Our potential and actual negative impacts primarily relate to climate change, resource use, and working conditions both within our own operations and across our value chain. Positive impacts are associated with our own employees, as well as initiatives that benefit society and local communities. The risks linked to these topics include climate-related financial risks, workforce and value chain related social risks, and security risks. At the same time, the opportunities focus on creating a safe and inclusive workplace, reducing emissions, and fostering a healthy, resilient organizational culture.

The details on our material topics are found throughout the report.

DOUBLE MATERIALITY MATRIX



OUR PROCESS FOR THE DOUBLE MATERIALITY

The work has been carried out through educational workshops with external consultants, as well as internal analyses within each area. We have considered the impact, risks, and opportunities throughout our operations and value chain.

1

SUSTAINABILITY CONTEXT

By bringing together a cross-functional team from all four countries, we gain a shared perspective on industry trends and external factors that affect sustainability, including regulations, customer demands, and technological advancements. A clear understanding of our sustainability context enables us to assess how emerging trends may financially impact our business, ensuring informed decision-making and long-term resilience.

2

IMPACT, RISKS & OPPORTUNITIES

Assessing our value chain helps us identify where we have the most significant impact – both actual and potential, negative and positive – on people, human rights, and the environment. It also enables us to evaluate risks that require monitoring or management and opportunities worth pursuing. This insight strengthens our understanding of how our impact, risks, and opportunities influence our company's financial value.

3

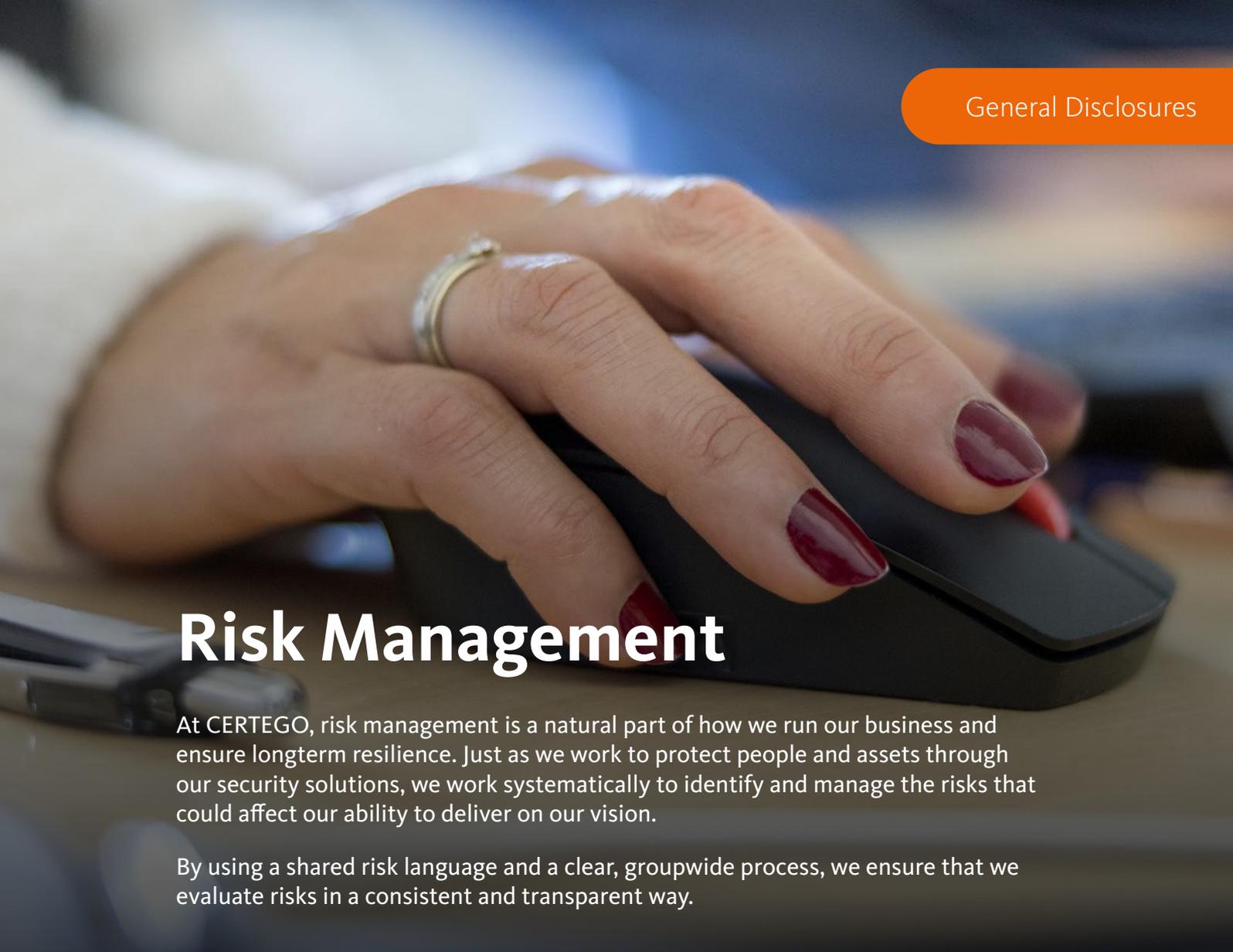
INVOLVING STAKEHOLDERS

Understanding stakeholder expectations is key to creating a more comprehensive basis for our double materiality analysis. Beyond this, we actively engage with stakeholders to utilize their expertise and insights, helping us refine our approach to impact, risks, and opportunities identified in our value chain analysis and sustainability context.

4

ASSESSMENT & PRIORITIZING

Impacts and risks are evaluated based on their severity, likelihood, and business relevance, with consideration to time horizons as described in ESRS. A threshold, as described in ESRS, is applied to identify the most significant topics to guide our strategy and reporting.



Risk Management

At CERTEGO, risk management is a natural part of how we run our business and ensure longterm resilience. Just as we work to protect people and assets through our security solutions, we work systematically to identify and manage the risks that could affect our ability to deliver on our vision.

By using a shared risk language and a clear, groupwide process, we ensure that we evaluate risks in a consistent and transparent way.

Supporting good decisions

Each year, we carry out a group-wide risk assessment together with the Group Management Team. This gives us a structured opportunity to step back, reflect, and identify the risks and opportunities most relevant to our business. The assessment covers four areas important to our long-term stability: strategic, operational, compliance-related, and financial risks.

During the assessment, each identified risk is evaluated based on its potential impact and the likelihood of it occurring. We focus on the residual risk — the level of risk that remains after our existing controls and routines have been taken into account. The results are summarized in a risk map and documented in a risk register. The Group CFO then presents the overall picture to the Board of Directors, ensuring clear oversight and accountability.

Integrated in our business

Risk management at CERTEGO is not a separate activity — it is integrated into how we plan, prioritize, and follow up our business. The insights from the annual process guide our business plans and are monitored through our regular follow-up routines, our business reviews. This ensures that we address risks early, stay aligned across countries, and build a resilient foundation for sustainable, long-term performance.

Strengthening our everyday work

In addition to the risk assessment, business plans and business reviews, we review and update our set of Policies, Procedures and Controls. This process supports continuous improvement and helps strengthen the foundations we depend on every day — from secure processes to reliable data and good governance.

Policies, Certifications & Memberships

Group-wide policies

To ensure that CERTEGO complies with applicable laws and that the Group values and way of working are valid throughout our entire organization, CERTEGO Group has developed a set of group-wide governing documents and policies. In accordance with this, CERTEGO Group has defined a structure and process for managing Governing documents (policies and procedures) including a Policy Portfolio as well as appointing ownership and accountability for compliance of these documents.

CERTEGO Policy Portfolio

- Corporate Governance Policy
 - Governing Document Procedure
 - Enterprise Risk Management and Internal Control Procedure
- Anti-Corruption Policy
- Personal Data Protection Policy
- Finance Policy
- IT Policy
- Information and Security Policy
- Health, Safety & Workplace Policy (local policy)
- Travel Policy

In addition to defined Policies and Procedures CERTEGO has defined a Code of Conduct for employees with mandatory principles regarding management and employee behavior and a Code of Conduct for Business Partners.

Certifications

All CERTEGO sites are certified according to Quality Management System ISO 9001. Additionally, sites in Sweden, Finland, and Norway boast certification for the Environmental Management System ISO 14001. CERTEGO Finland is certified under the ISO 45001 standard for the working environment. Laws and regulations in Sweden, Norway and Denmark covers equivalent requirements.

Sweden, Norway, CERTEGO 24/7 in Finland and

Scanview in Denmark are certified according to ISO 27001 for information security management systems. Looking ahead both Finland and Denmark are working on a full country certification. Sweden is also certified according to SSF 1101 for basic cybersecurity.

Memberships

Finland:

- Member of Finnish Security Contract Workers
- Member of Finnsecurity
- Registered association Member of Finnish Enterprise Protection
- Association Member of Finnish Security Sector Entrepreneurs

Denmark:

- Member of Sikkerhedsbranchen
(The Danish security industry association)

Sweden:

- Member of Svenska Låssmedsföreningen (SLR) *(Sweden's national association of locksmiths)*

Norway:

- Member of Foreningen Norske Låsesmeder (NL) *(Norway's national association of locksmiths)*
- Member of European Recycling Platform
- Member of Grønt Punkt Norge

SEE MORE

Country specific certifications and licenses are shared on our respective websites:

certego.se | certego.no | certego.fi | certego.dk
scanview.dk | monitor-larm.se

Value Chain

As a major security solutions provider in the Nordic market, our most material impacts, risks, and opportunities arise both in our own operations and across our value chain.

Internally, key issues relate to greenhouse gas emissions from transportation and energy use, and waste generation. Social topics such as diversity and inclusion, health and safety, and employer attractiveness are material for us. Given the nature of our industry, cybersecurity is a clear material area for us, with associated impacts, risks, and opportunities.

Externally, a significant part of our impact is linked to the products we purchase and install. Upstream, this includes the environmental and social conditions associated with raw materials, manufacturing, and long-distance transport, as

well as limited visibility into product origins and deeper supply-chain practices. Downstream, impacts occur throughout the use and end-of-life phases of security systems and growing expectations around information and data security.

Together, our employees, suppliers, and the lifecycle of the solutions we deliver, form the foundation of our ability to create value for customers and support safer environments. These dependencies and impacts across the value chain were carefully assessed and incorporated into our updated double materiality analysis.



WHERE IMPACTS, RISKS & OPPORTUNITIES OCCUR:



1. Suppliers

Our upstream value chain includes suppliers of products essential to our security solutions. This step is a key source of environmental and social impacts. We expect suppliers to comply with our Code of Conduct, environmental standards, and human rights requirements, and we engage with key suppliers to address material risks.



2. Inbound logistics

Our inbound logistics cover the transport of products and components to our operations. This step is a rather significant source of greenhouse gas emissions, and we continuously work to optimize transport solutions to reduce climate impact while maintaining operational efficiency.



3. Our own operations

Our operations include the design, sale, installation, and management of security solutions. Key impacts and priorities include environmental footprint reduction, promoting health and safety, diversity and employee development, supporting sustainable customer choices, advancing digitalization and efficiency, timely delivery, and managing information security risks. Transport to customers is a significant source of greenhouse gas emissions, and we optimize routes and transition to electric vehicles where feasible.



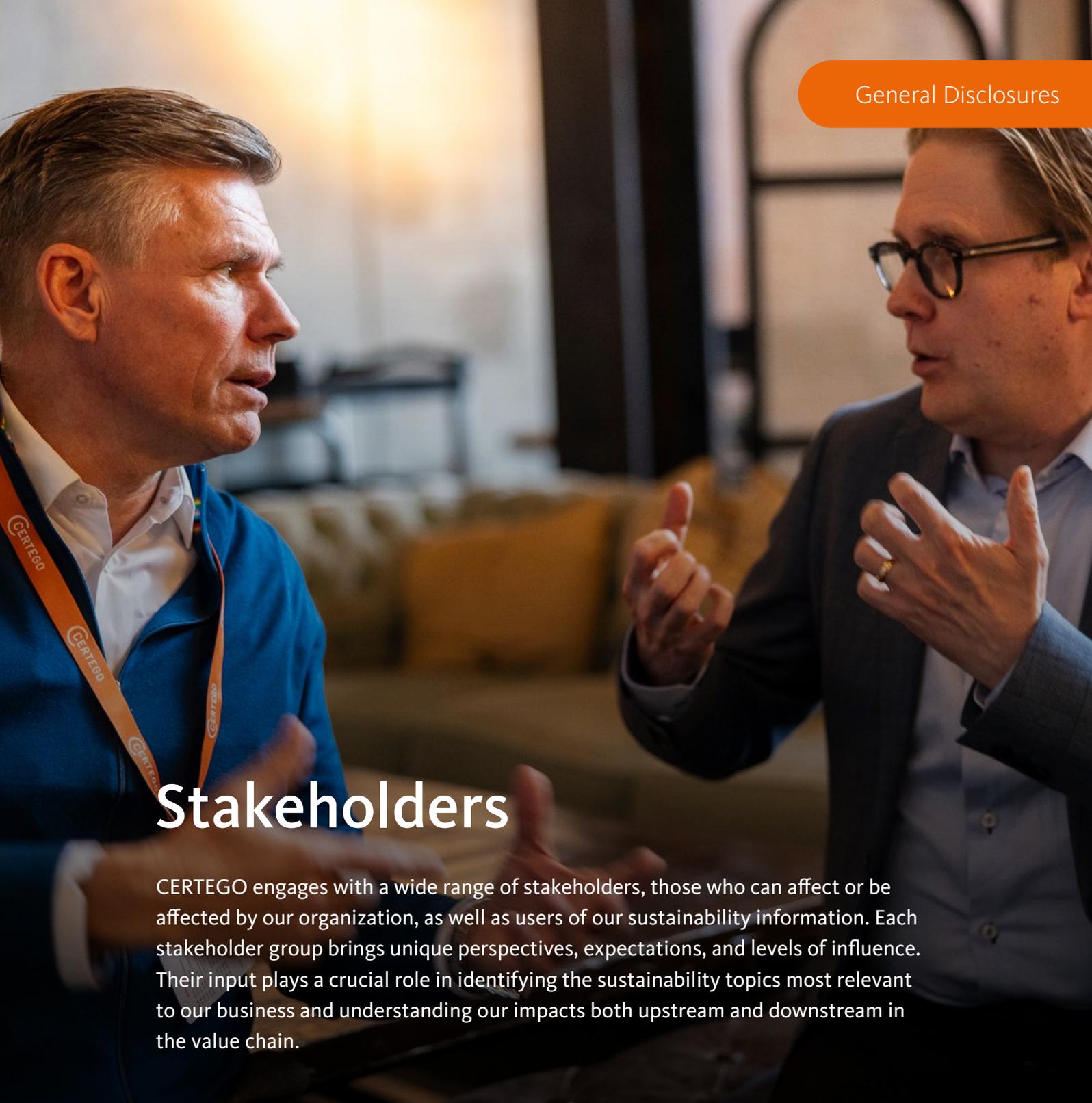
4. Customers

This stage includes the installation, use, service, and maintenance of our security solutions. Key impacts relate to product-related emissions and data center energy use. We support customers in making sustainable choices, promoting circularity, and ensure safe and responsible service delivery. Customer requirements regarding security, sustainability, regulatory compliance, and data management influence how we deliver our services.



5. Recycling/refurbishment of used products

This stage covers the recycling of packaging and the repair or reuse of products. These practices reduce greenhouse gas emissions, lower the demand for new materials, and support circularity in our operations.

A photograph of two men in a meeting. The man on the left is wearing a blue jacket and a lanyard with the CERTEGO logo. The man on the right is wearing a suit and glasses, gesturing with his hands. The background is a blurred office setting.

Stakeholders

CERTEGO engages with a wide range of stakeholders, those who can affect or be affected by our organization, as well as users of our sustainability information. Each stakeholder group brings unique perspectives, expectations, and levels of influence. Their input plays a crucial role in identifying the sustainability topics most relevant to our business and understanding our impacts both upstream and downstream in the value chain.

This has been particularly important in updating our double materiality analysis, where we reviewed our previous stakeholder dialogues and incorporated new perspectives and information gathered since then.

We place great importance on maintaining ongoing, transparent, and proactive dialogue with our stakeholders. This approach helps us stay

aligned with their expectations while leveraging their insights to strengthen our sustainability performance.

The following section presents our key stakeholder groups, how we engage with them, and the areas where their contributions directly inform our strategic sustainability priorities and actions.

STAKEHOLDER	DEFINITION	DIALOGUE FORM	KEY AREAS FOR PROVIDING INSIGHT
Customers	Direct customers, distributors	Daily basis	<ul style="list-style-type: none"> • How we can contribute to their work with sustainability, e.g. through collaboration • Trends within security and crime
End-customers	User of our products and services	Daily basis, customer pulse survey	<ul style="list-style-type: none"> • The need of solutions for safety and access and its user-friendliness • How we transport products and components
Employees	Current and potential	Daily basis, employee pulse survey (Winningtemp)	<ul style="list-style-type: none"> • Competence development • Diversity & inclusion • Health & wellbeing • Safe work environment
Board	Board of CERTEGO Group	Board meetings, monthly and ongoing	<ul style="list-style-type: none"> • Long-term sustainability strategy • Best practice from other companies within our industry
Owners	Nalka Invest	Shareholders Meetings, Members of BoD	<ul style="list-style-type: none"> • Sustainable finances • Best practice from other companies within our industry
Suppliers	Direct suppliers	Daily basis	<ul style="list-style-type: none"> • Trends and potential sustainability risks upstream in the value chain
Planet	Environmental perspective	Science, research	<ul style="list-style-type: none"> • Planetary boundaries
Local Society	Where we operate	Depending on location	<ul style="list-style-type: none"> • The need of apprenticeship programs • Collaboration with actors such as Samhall, Veterankraft, Ringer i Vannet and Arbetsförmedlingen

Environment

Climate change



Resource use, circular economy
and waste management



Our Environmental Focus

CERTEGO's environmental sustainability strategy is guided by the ambition to minimize unnecessary harm to the environment and future generations. Environmental considerations are increasingly integrated into our core business, where we see sustainability not only as a responsibility but also as a source of long-term business value.

Based on our double materiality analysis, climate change and resource use, circular economy, and waste management have been identified as material from both an impact and a financial perspective. This section therefore focuses on these two areas, outlining our impacts, risks, opportunities, and the measures we take to reduce our environmental footprint across our operations and value chain.

Climate Change

Climate change continues to intensify globally and in the Nordic region. During 2025 we have seen more frequent and severe weather events such as heavy rainfall, flooding, heatwaves, and storms increasingly affecting societies, infrastructure, and businesses. These developments highlight the growing urgency of reducing greenhouse gas emissions and strengthening resilience across value chains.

At the same time, 2025 has been a turbulent year for ESG regulation in the EU, creating regulatory uncertainty. Despite this, we continue to drive our climate agenda and maintain a strong focus on addressing climate-related impacts and opportunities, as it is one focus area of our strategic sustainability agenda under Climate impact focus.



For CERTEGO, climate change is a material topic from both an impact and a financial perspective. Our greenhouse gas (GHG) emissions from our own operations relate particularly to our own energy consumption and our vehicle fleet, and upstream from transportation and purchased products, where a significant share of our climate impact occurs.

From a financial perspective, climate change is material due to increasing regulatory requirements, customer expectations, and the need for investments in emission reduction and energy efficiency.

Addressing climate change is essential to remain competitive and relevant in the market and presents opportunities related to climate mitigation and low-emission solutions. This section presents our climate targets and risks, GHG emissions, energy use, and progress in transitioning to lower-emission transport solutions, informed by our double materiality analysis.

Targets and risk management

CERTEGO recognizes climate change as a critical sustainability topic, with our own vehicle fleet representing the largest controllable sources of greenhouse gas emissions. Until now, we have not had formal reduction targets for Scope 1 and 2 but instead focused on measurable targets to increase the share of electric vehicles in our fleet.

Our 2025 target was to have 50% of our vehicle fleet electrified, a target we reached during the year. This initiative addresses a significant portion of our operational emissions and is a key step in reducing our carbon footprint.

For Scope 3 emissions, our current focus is on establishing systematic data collection and initiating GHG calculations, which will form the basis for setting specific reduction targets in the future.

Beyond fleet electrification, our broader climate strategy focuses on minimizing emissions across our operations and value chain. This includes reducing our energy consumption and use of renewable electricity across the group, enhancing energy-efficient solutions, promoting responsible resource use, and raising awareness among employees about sustainable practices.

Looking ahead, to further strengthen our sustainability performance and better meet growing customer expectations, we have decided to introduce the following climate targets for 2026–2028:

- 60% of our vehicle fleet electrified
- Reduce CO₂e emissions (Scope 1–2) by 5% per year

We have established robust processes for internal control and overall risk management, ensuring that sustainability risks are systematically identified and addressed. In the 2025 update of our double materiality analysis, we assessed climate-related risks across our operations and value chain, analyzing CERTEGO's exposure to climate transition risks. At the same time, we identified opportunities in offering low-carbon solutions and to proactively manage these risks that can enhance our brand reputation, support access to new markets and contracts, and foster stronger relationships with suppliers.

Management approach

Targets and initiatives are established both at the Group Management Team level and within country management teams, ensuring a coordinated approach.

The Head of Sustainability and Internal Control is responsible for monitoring performance against these targets, ensuring progress is tracked and aligned with our broader sustainability strategy. Through these efforts, we aim to continuously reduce our climate impact and drive long-term improvements in our operations.



Greenhouse Gas Emissions

SCOPE 1

We have a large fleet of vehicles in our operations which represents our source of emissions in scope 1. Therefore, it is the area where we can drive the most significant change. CERTEGO's investment in transitioning its fleet to electric vehicles (EVs), is an initiative contributing to the company's broader climate commitments.

CERTEGO Group, operating in four countries, set a goal to electrify 50% of its fleet by the end of 2025. We not only reached this target but exceeded it, achieving 52%. Looking ahead, we aim to reach 60% by 2026.

In 2025, we improved the quality of our emissions data by shifting from a distance-based to a fuel-based calculation method. This change increases the accuracy of our Scope 1 reporting and aligns with the Greenhouse Gas Protocol's recommended approach.

52%

45.1 % (2024) 52 % (2025)

Share of electric vehicles in 2025

+ 6.9 p.p. vs 2024

60 % - target for 2026

The previously reported emissions for 2023 and 2024 were overstated. The corrected figures are 1,709 tonnes of CO₂e for 2023 and 1,562 tonnes of CO₂e for 2024. These figures replace those previously reported.

The corrected figures are presented in this year's Sustainability Report. The Annual Reports for 2023 and 2024 have not been restated.

COMPANY VEHICLES

	2023	2024	2025
Number of company vehicles	904	886	791
Electric, hybrid or bifuel vehicles in our fleet	34.7%	45.1%	52%
Energy consumption from own vehicles (MWh)*			5714.5

*Based on bought diesel, petrol and electricity

SCOPE 1

	2023	2024	2025
Scope 1 (tonne CO ₂ e)	1,709	1,562	1,324

SCOPE 2

Energy consumption is a key driver of our environmental footprint within Scope 2, and we therefore prioritize both reducing total energy use and increasing the share of renewable energy. During the reporting period, we have made clear progress in transitioning to renewable electricity. All operations in Finland, Norway, and Denmark are now supplied with 100% renewable electricity, significantly improving our overall renewable energy share compared to the previous year. In Sweden, all branches where energy agreements are centrally managed use renewable electricity, although some locations are not yet covered by such agreements. Our long-term objective remains to achieve 100% renewable electricity across the entire organization.

To improve the accuracy and comparability of our reporting, we updated our methodology in 2025. Previously, progress was measured by the proportion of branches covered by renewable electricity agreements. This has now been replaced by a consumption-based KPI, reflecting the share of renewable electricity relative to total electricity consumption, as presented in the “Energy use and source” table.

We have also enhanced Scope 2 data collection by including heating consumption for the first time. This has increased location-based Scope 2 emissions compared to 2023 and 2024, while market-based emissions have slightly decreased due to increased use of renewable electricity. However, the overall reduction remains limited as heating consumption is now included.

As this is the first year of collecting heating data, some gaps remain. Despite our efforts, we were unable to obtain heating data for Denmark. In Finland, data was available for 18 of 23 offices, and in Sweden for 18 of 30 offices. In Norway, only one office uses district heating, and data for this site is available. We will continue improving data collection processes to ensure complete and consistent coverage.

During the annual review, we identified that previously reported electricity consumption for Denmark had been significantly overestimated. Data for other countries was also reviewed and corrected where necessary. In addition, Scanview’s consumption has been included from 2024 and Certego 24/7’s from 2025 onwards. As a result, Scope 2 emissions for 2023 and 2024 have been recalculated. During 2025, we have strengthened our data validation processes to ensure reliable reporting going forward.

ENERGY USE AND SOURCE	2023*	2024*	2025
Energy consumption (MWh)	1,616	1,720	3,610
Scope 2 Location-based method** (tonne CO₂e)	57	62	186
Scope 2 Market-based method*** (tonne CO₂e)	95	157	140
Renewable electricity	91%	86%	96%

* Figures for 2023 and 2024 are recalculated and presented in this year’s report. Previous reports have not been restated.

**The location-based method uses a standard grid emission factor based on the geographic location of the facility.

*** The market-based method uses an emission factor based on specific electricity purchasing choices, including the use of renewable energy certificates or agreements.

EMISSION INTENSITY	2025
Emissions intensity (tons of CO₂e/MSEK)	0.56

SCOPE 3

In 2024, CERTEGO performed the initial step in selecting our focus areas within scope 3 to outline a realistic and effective approach to measuring scope 3 emissions. By focusing on key areas, we continue to build a solid foundation for collecting high-quality Scope 3 data.

During 2025, we have made further efforts to improve data collection from employee commuting, refining our surveys, structurally collect data for business travel in our own systems, and collect data on waste.

In 2026, we will begin reporting on employee commuting and business travels. While recognizing that this remains a challenging area requiring continuous attention, our biggest ongoing challenge remains gathering accurate data from suppliers on our purchased products.

Establishing standardized routines and close collaboration with our partners is essential to access reliable data and ensure its quality.



CASE

Sustainable & Secure Solutions for Break Sokos Hotel Tahko

Osuuskauppa PeeÄssä started the renovation and modernisation of Break Sokos Hotel Tahko in Northern Savonia, Finland and selected CERTEGO as its partner for upgrading the hotel's security systems. The project was carried out in two phases, during which the security technology in both hotel buildings was completely renewed – including door automation, locking solutions, access control, video surveillance, and intruder alarm systems. committed to building an inclusive workforce that reflects the diversity of the communities it serves—aligning business success with social responsibility.

A key focus of the assignment was to ensure long-term sustainable and cyber-secure solutions. PeeÄssä prioritised systems with a long-life cycle, high reliability in varying weather conditions, and the ability to support integrations and remote management. Through remote diagnostics, most

service needs can be handled without on-site visits, reducing both emissions and resource consumption.

CERTEGO's local presence, strong expertise, and reliable supply chains were essential factors in the partner selection. The project also ensured that all systems met relevant regulatory requirements, such as NIS2, GDPR, and CRA.

“We expect our security solutions to exceed regulations. Cooperation with CERTEGO has been excellent,” says PeeÄssä's ICT Manager, Otto Kulhomäki.

Through modern, sustainable, and regulation-compliant security solutions, the project contributes to safer guest experiences and more resource-efficient operations at the hotel in Tahko.

Resource use, Circular Economy & Waste Management

The sustainable use of resources and circular practices are increasingly critical as global consumption continues to rise, and material scarcity becomes a growing concern. As an actor who puts products on the market, resource use and circular economy is a material topic from both an impact and a financial perspective.



We identified the resource use in our purchased products, the product use phase and end-of-life treatments as identified impacts across our value chain, while we see real opportunities in investing in resource efficiency and circular solutions. It is also a topic closely connected to climate change mitigation and strengthens our overall sustainability performance.

In our own operations, we focus on increasing the use of renewable energy sources and electrifying our fleet as part of phasing out the use of fossil sources. During the year, we have strengthened our waste management routines by conducting internal audits. These audits involve regularly reviewing how waste is handled and sorted at our sites, with the aim of reducing waste volumes and improving the accuracy of waste sorting.

We actively work to use resources and products more efficiently throughout their life cycle, focusing on reducing waste and maximizing material value. Although primarily, opportunities in this area include strengthening relationships with suppliers, as well as collaborating with customers to implement sustainable solutions and extend the life cycle of our products.

In 2025, we observed a growing interest in more sustainable security solutions. We support our customers in making informed choices that can help reduce waste and use resources more efficiently—for example, by favoring repair and upgrades over material replacement where possible, and by lowering CO₂ emissions by reducing travel through more efficient property management systems. At the same time, we continue working with our suppliers to identify and develop more sustainable products and processes across our value chain. As part of this effort, we participated in the Nordic Circularity Piloting Programme, an initiative promoting circular economy solutions in the Nordic building sector through practical pilot projects and collaboration.

Targets for 2026–2028

Looking ahead, to further strengthen our sustainability performance and better meet growing customer expectations, we have decided to introduce the following targets for 2026–2028:

- **Operational waste reduction:**
 - Reduce total operational waste
 - Reduce total operational waste per unit of revenue by 5% per year.

WASTE HANDLING	2023	2024	2025
Total waste generated (tonne)	221.4	245.3	234.3
Total hazardous waste generated (tonne)	1.1	8.8	3.1
Share of waste to recycling or reuse (%)	57	55	57



CASE

Nordic Circularity Piloting Programme

CERTEGO participates in the Nordic Circularity Piloting Programme, a joint Nordic initiative accelerating circular solutions for building technology. Together with ASSA ABLOY, we are exploring how access control systems can be securely and efficiently reused.

The project focuses on mapping customer needs, analyzing distribution flows, and testing scalable

circular business models. The aim is to extend product lifespans, reduce waste and resource use, and support a more sustainable construction industry—without compromising on safety or quality.

Through this collaboration, CERTEGO contributes to shaping practical, circular solutions that move the industry from vision to action.



“Participation in this pilot is an opportunity to combine our expertise in access control systems with a clear sustainability agenda. Through close collaboration with ASSA ABLOY and the other actors in the programme, we want to help create solutions that can be scaled up and, in the long term, change how the industry views installation, use, and reuse of access control systems.”

*Björn Persson, Head of Sustainability
CERTEGO Group*

Social

Our employees



Safety, health and wellbeing



Competence development



Human rights



Social Sustainability at Our Core

At CERTEGO, social sustainability is at the core of who we are. Our focus on health, safety, wellbeing, diversity and inclusion, and development of employees reflects a long-standing commitment and is one of the three focus areas of our strategic sustainability agenda: *“We strive to be the employer of choice”* (see page 16).

Building a Safe, Inclusive & High-Performing Workplace

Our own workforce is material from both an impact and a financial perspective. From an impact standpoint, the nature of our operations entails safety risks with potential negative consequences for individuals, while at the same time offering positive impact through our dedication to health, wellbeing, inclusion, and competence development.

From a financial perspective, we are dependent on a large and skilled workforce, making employees a key driver of business continuity and performance.

Guided by our four Employer Brand principles, we strive to be the best employer in the industry. These principles guide our long-term ambitions and underpin the initiatives that make CERTEGO a safe, inclusive, and engaging workplace for all employees.

Additionally, CERTEGO's social sustainability agenda extends beyond our own organization, including initiatives that support local communities, promote inclusion and equal opportunities, and provide mentorship, training, and work experience for those facing employment barriers.

OUR FOUR EMPLOYER BRAND PRINCIPLES

1

LEADERSHIP BY COACHING

We foster trust, inclusion, and open communication by clarifying roles, dedicating time to leadership, and providing self-assessment and development tools.

2

DEVELOPMENT

We encourage growth at all levels by offering expanded roles, structured competence modules, and clear career pathways. Employee development is supported through internal recruitment opportunities, systematic skills mapping, and targeted development initiatives integrated into annual performance and follow-up dialogues.

3

TEAM SPIRIT

We build mutual respect, loyalty, and engagement through structured onboarding, team events, and company-wide gatherings.

4

FLEXIBLE WORK ENVIRONMENT

We support individual work-life balance through the use of digital tools, remote work options, and flexible working arrangements where appropriate.

Our Employees

Our employees are the foundation of everything we do, and their engagement, skills, and wellbeing are central to our business and sustainability efforts. We are an employer that values and respects individuals from diverse backgrounds, recognizing that a broad range of experiences and perspectives strengthens our company and enhances our ability to serve our customers and stakeholders.



Employees, board members and suppliers hanging out at CERTEGO Day in Sweden

During 2025, we have continued to focus on embedding our Employer Brand principles across the organization. Key initiatives have included team-building activities, marketing efforts to attract more female applicants, and enhancing female representation in leadership positions. We have also focused on streamlining HR processes throughout the group, moving beyond country-specific practices. For instance, a standardized onboarding process has been introduced to integrate new employees quickly and effectively, featuring structured introduction plans and social activities that foster a strong sense of belonging.

Leadership development remains a priority. Our Leadership Academy, where approximately 50% of participants are women, is complemented by leadership coaching programs designed to enhance management skills and build strong, inclusive teams.

These initiatives aim to increase the share of female leaders, where we have set a target of 29 % females in top positions, a target we have not yet

reached but which remain a key strategic focus for CERTEGO.

Our focus on attracting more female talent is done by promoting diversity in recruitment. In 2025, we focused on inclusive language in job postings and marketing channels to encourage applications from women. As part of these efforts, we produced and shared videos featuring interviews with women at CERTEGO, highlighting career opportunities in a traditionally male-dominated industry and demonstrating that our professions are well-suited for women.

The following section presents data on our workforce, including a total number of employees, distribution by country and gender representation. This section offers some introduced new employee-related indicators from the VSME disclosures and are new for this year's reporting. Metrics such as the gender pay gap have not been collected previously, and no data is available for 2025.

EMPLOYEES	2023	2024	2025
Total number of permanent employees	1,240	1,267	1,250
Total number of temporary employees	120	113	48
Employees per country:			
Denmark			100
Finland			360
Norway			300
Sweden			490
Employee turnover rate (%)			12
Employees covered by collective agreements (%)	100	100	100
GENDER DISTRIBUTION	2023	2024	2025
Employees (%)	M: 80.7	M: 81.2	M: 83
	F: 19.3	F: 18.8	F: 17
Top positions (%)	M: 74.2	M: 72.2	M: 74
	F: 25.8	F: 27.8	F: 26
Board (%)	M: 75	M: 75	M: 75
	F: 25	F: 25	F: 25

Safety, Health & Wellbeing

At CERTEGO, safety, health, and wellbeing are fundamental to how we operate and a core part of our responsibility as an employer. A safe and healthy workplace is essential for job satisfaction and performance, and we are committed to continuously strengthening this culture across the organization.



As our work is carried out in varied environments, a strong safety-first mindset and personal responsibility are essential, where we need to ensure employees are equipped with the knowledge and tools needed to work safely. In parallel, we actively promote mental health and wellbeing as an integral part of our workplace culture. We aim to foster openness, challenge stigma, and support a healthy work-life balance. Safety and wellbeing are integrated into onboarding and reinforced through regular training for employees and managers.

Together, these efforts ensure that safety, physical health, and mental well-being remain non-negotiable priorities at CERTEGO.

Measuring employee satisfaction

Employee wellbeing is monitored through our survey tool, Winningtemp, which provides real-time insights and supports continuous dialogue and improvement. CERTEGO's overall eNPS was 11 in 2025, with an 85% participation rate in the weekly employee survey. Overall, employee engagement showed a positive trend during the year, improving from an eNPS of 1 in January to 15 at year-end. Positive developments were seen in Norway, Sweden, and Finland. Denmark showed a slight improvement while Scanview's eNPS declined, primarily due to significant organizational changes related to the integration of Scanview and CERTEGO Denmark.

Throughout 2025, the organization became more stable. Employee engagement and continuous follow-up of survey results remain a high priority for management and HR and are used as a key performance indicator.

Strengthening employee engagement

During 2025, CERTEGO continued to strengthen this focus through a combination of group-wide initiatives and local actions. In Finland, the long-standing "Employee of the Month" initiative highlight individual contributions, reinforcing a culture of appreciation and engagement.

Other local actions to promote employee engagement, wellbeing, and community involvement are for instance the annual Cycling to Work in Finland to encourages health and reducing commuting emissions. In Denmark, a culture group was created to foster integration and a shared culture after acquisitions, through joint activities and projects.

In each country, we partner with leading healthcare providers and offer psychological support services. Additionally, we actively contribute to local communities through sponsorships and social initiatives, including Suicide Zero, Orange Day, and local sports clubs to extend our social sustainability efforts beyond our own organization.

EMPLOYEE SURVEY	2023	2024	2025
Response rate (%)	74	76.4	85
eNPS in Winningtemp	13	7.3	11
Leadership index	7.6	7.8	7.5



CERTEGO Race in Oslo, with a medical response bike on site.

CASE: THE CERTEGO RACE

Moving Together Across the Nordics

This year, the CERTEGO Race expanded to a Nordic event, bringing together colleagues from Sweden, Norway, Denmark, and Finland for a day focused on movement, connection, and community. Previously, the CERTEGO Race had been held in Sweden, making this the first time the event spanned the entire Nordic region

From quiet forest walks and local runs to outdoor workouts, team quizzes, and shared meals, every branch designed the day in its own way.

What united everyone was the same positive energy – stepping away from the daily routine, spending time together, and celebrating what makes CERTEGO special: our people and our teamwork.

The CERTEGO Race became more than just a day of activities. It reminded us that sustainability is also about wellbeing – supporting an active lifestyle, nurturing relationships, and strengthening the bonds that help us grow together as one Nordic team.

Health, Safety & Incident Management

Health and safety efforts were further developed through the implementation of a new health and safety management tool in Finland, complemented by a safety observation competition to encourage proactive risk awareness.

At group level, our training tool Learning Zone was continuously expanded with additional safety-related training content. A key milestone during the year was the introduction of a joint Safety Week across all countries, replacing previous country-specific initiatives. This collective approach strengthened alignment, shared learning, and engagement around safety topics throughout the group.

Injuries during 2025

In Sweden, the LTIFR for 2025 was 3.6, based on three recordable injuries. The incidents included: one back injury resulting in three days of absence after stepping down from a ladder, one wrist fracture with 27 days of absence following a fall from a ladder, and one finger injury caused by a drill resulting in 10 days of absence.

In Norway, five absence-causing injuries occurred during service assignments. One case involved a foot injury from glass shards on a residential balcony after the technician was asked to remove his shoes. To prevent similar incidents, technicians are instructed to use shoe covers or carry their shoes indoors, and Norway reinforces a routine where technicians pause briefly before each task to assess potential risks.

How we report incidents

Each country reports the number of incidents monthly to the Management Team and quarterly to the safety committee, with consolidation at the CERTEGO Group level. The safety committee analyzes frequent risks, while annual risk assessments are conducted for each department and integrated into all projects. In case of an incident, the local manager and safety representative lead the investigation. The safety committee then evaluates whether new routines, additional training, or improved communication are needed to enhance awareness and mitigate risks.

OCCUPATIONAL SAFETY	2023	2024	2025
Number of injuries with 1 full day of absence or more	14	16	9
Number of working days lost due to injuries (1 day of absence or more)	90	571	72
Number of days lost per injury	6.4	35.7	8
Injury lost day rate (lost days due to injuries per 200.000 worked hours)	7.6	51.8	6.5
Injury rate - LTIFR (per million worked hours)	5.9	7.3	4.07
Sick leave rate (%)	4.5%	4.5%	5%
Fatalities	0	0	0



Discussions during Safety Week in Denmark

CASE: SAFETY WEEK

Prioritizing Health & Safety

At CERTEGO, people come first. Health, safety, and wellbeing are integral to our daily work and a core pillar of our sustainability efforts.

In 2025, we held a joint Safety Week across all countries, bringing teams together to focus on safe work practices, risk awareness, healthy work environments, engaged leadership, and work-life balance. The week reinforced our shared commitment to creating a workplace where everyone can thrive and return home safely each day.

Our approach combines four key elements:

Safety as an attitude: Training, risk assessments, and knowledge sharing ensure everyone can work safely.

Leadership that cares: Managers guide, listen, and create conditions for success while prioritizing employee wellbeing.

A workplace for growth: Continuous improvements, ergonomic investments, and digital tools reduce risks and support development.

Wellbeing in daily life: Encouraging balance, rest, and open conversations strengthens both satisfaction and performance.

Health and safety are not short-term projects. By integrating safe practices, responsible leadership, supportive workplaces and attention to wellbeing, CERTEGO fosters a sustainable environment where employees can grow, contribute, and thrive today and in the future.

Competence Development

Competence development is central to CERTEGO's long-term success and embedded in our workplace culture. We are an employer that fosters continuous learning and growth, recognizing that developing skills and leadership strengthens both our people and our business.

During 2025, competence mapping and structured development plans were maintained and further strengthened in all countries. These initiatives support continuous employee development, fulfill customer requirements for certifications and skills, and strengthen succession planning and organizational resilience.

Our focus extends to leadership development for supervisors, linking effective leadership directly to a positive work environment and employee wellbeing. Sustainability training is provided

annually through Learning Zone, which also supports continuous development in multiple areas. Looking ahead, we aim to leverage internal skills to identify and share expertise across branches, ensuring that critical skills are accessible where they are most needed.

This year, we aimed to report on the average number of training hours per employee in accordance with the VSME standard, but the data quality is not yet sufficient to present a reliable figure.

Human Rights

At CERTEGO, respecting and promoting human rights is a fundamental part of how we operate. We work to ensure compliance with human rights standards through our internal policies and processes, including our Code of Conduct, whistleblower function, and robust internal control systems. These measures help employees and partners understand expectations and provide safe channels to raise concerns.

Our Code of Conduct for employees is accessible on the intranet, and training is conducted as an integral part of the onboarding process and periodically through Learning Zone. Our Code is based on international regulations covering the ILO Core Conventions, the OECD Guidelines for Multinational Enterprises, the OECD Guidelines for Protection of Privacy and Transborder Flows of Personal Data, the UN Universal Declaration on Human Rights, and connected UN Conventions. It specifically mentions topics such as child and forced labor, discrimination, fair working terms and

conditions, communication, accident prevention, environmental responsibility, and business ethics. Our whistleblower function allows employees to confidentially report unethical activities affecting people, the organization, society, or the environment — with full protection against retaliation.

We also monitor and address potential human rights impacts in our value chain. This includes our whistleblower function for external stakeholders, engaging in dialogue, and taking corrective actions where necessary. No serious negative incidents violating human rights were reported during 2025, either within our own operations or in our supply chain.

Through these efforts, CERTEGO seeks to prevent adverse impacts, promote ethical practices, and ensure that respect for human rights is embedded throughout the organization and business relationships.



ORANGE DAY

Standing Against Violence Against Women

Violence against women affects one in three women worldwide. CERTEGO supports Orange Day, coordinated by UN Women, to raise awareness and promote safer environments. We engage employees through internal initiatives, communications, and fundraising to support UN Women's work.

These efforts reflect our long-term commitment to safety, inclusion, and equal rights, both within our organization and in the wider community.

In the photo, colleagues from Örebro, Sweden, are dressed in orange to mark Orange Day on 25th November 2025.

Plans for 2026

- **Diversity and inclusion**
We will establish concrete activities to meet our long-term goals.
- **Safety, health and wellbeing**
Continue Group Safety Week, Mental Health Day, the CERTEGO Race, structured performance reviews, and country-level health and safety initiatives, all monitored through KPIs such as LTIFR, sickness absence and eNPS.
- **Competence development**
Continue our e-learning practices, strengthen the Leadership Academy, and continue role-specific training and performance reviews.
- **Human rights**
Maintain supplier audits, continue mandatory e-learning on Code of Conduct and ethics.

Management approach

Gender balance across all levels is reviewed annually. Safety data is reported locally, aggregated quarterly for safety committees, and reviewed by CERTEGO Group Management. The governing policy is CERTEGO's Environment, Health, and Safety policy, which is reviewed annually. Head responsibility lies with the Country QHSE Manager.

Country Managing Directors have real-time access to employee wellbeing data, while the CEO and Group HR Manager oversee consolidated results across all departments.

Our HR policy, reviewed annually, serves as the guiding framework for these efforts. The overall responsibility for health, safety, and wellbeing rests with Group HR. CERTEGO Group oversees the Leadership Academy and the Learning Zone digital platform.

The Managing Director in each country is responsible for implementing and ensuring adherence to the Code of Conduct. Whistleblower reports are promptly addressed in accordance with the established whistleblower process, ensuring transparency and accountability.

Governance

Cybersecurity



Sustainable supply chain



Governance structure



Driving Accountability & Trust

Strong governance is fundamental to CERTEGO's role as a security solutions provider and to maintaining the trust of customers, partners, and society. Business partner accountability is one focus area of our three strategic sustainability agenda and reflects the importance of ethical conduct, regulatory compliance, and robust risk management throughout our operations and value chain.

Our material topics from both an impact and financial perspective include business conduct and cybersecurity. Business conduct is essential for maintaining ethical practices across our operations and value chains, as failures can have serious negative consequences. Cybersecurity is a material topic outside

of ESRS, as protecting customer data is core to our business, and breaches could have serious operational, reputational, and financial impacts. Workers in the value chain are a material topic from an impact perspective, reflecting potential negative effects on employees within our global supply chains, particularly in regions where risks are higher.

This section outlines how we work with these topics through certifications, clear policies, such as our Code of Conduct for business partners and anti-corruption policy, compliance with regulatory frameworks as Åpenhetsloven, and structured internal controls, to ensure that our business is conducted responsibly and that our solutions are secure, reliable, and trustworthy.

Cybersecurity

At CERTEGO, cybersecurity is a cornerstone of protecting critical business information and ensuring the integrity of customer data. Cyber threats are constantly evolving, with cybercrimes such as data breaches, phishing, and ransomware posing risks that can result in significant financial losses, severely disrupt operations and undermine trust.

We address these challenges by implementing effective cybersecurity measures and ensuring that our employees are equipped with the necessary knowledge and tools to mitigate risks.

A key achievement in 2025 has been the ISO 27001 certification for Sweden and Norway, a process initiated in 2023. We aim to cover the entire organization in each country where SCANVIEW, representing half of CERTEGO's operations in Denmark, is already certified. Additionally, CERTEGO Sweden has achieved SSF 1101 certification, a standard for basic cybersecurity established by the Swedish Standards Institute (SIS) and the Swedish Security Federation (Svenska Säkerhetsföretagen, SSF).

These certifications reflect our extensive efforts to implement consistent policies, frameworks, and training across our geographically diverse operations, to ensure safe digital environments, incorporation of this in day-to-day activities and awareness at all levels.

As an organization, we have a comprehensive risk management and security framework, combining technical controls, physical security measures, and systematic processes. Incidents are managed through a combination of technical monitoring,

a Security Operation Center, and established procedures, with employees playing a key role in reporting suspicious activity, enabling rapid detection, isolation, and resolution of security threats. Internal training and awareness are central to proactively managing risks, and significant efforts have been dedicated to these areas in 2025.

Our expanded hosting and administration services clearly demonstrate both the strength of our IT environment and our commitment to sustainability, while broadening the solutions we provide to customers.

Management approach

The Group CIO is responsible for our IT and information security, overseeing ISO, NIST and NIS2 initiatives, implementing routines, conducting trainings, and managing internal communication. The CIO closely monitors progress across all four countries and reports directly to the CERTEGO Group Management Team.



Hans Bergström and Klas Nilsson Celebrating ISO 27001 certification in Sweden

CASE

Strengthening Information Security Across the Nordics

CERTEGO Norway and CERTEGO Sweden is now ISO 27001 certified.

These certifications mark significant milestones in our ongoing commitment to information security, quality, and sustainability. ISO 27001 is an internationally recognized standard for information security management systems, demonstrating our structured approach to protecting customer data and internal processes.

In Norway, the certification process was conducted by Nemko in May and June and included 13 days of thorough audits across six departments. The achievement reflects strong

collaboration, dedicated effort, and alignment with CERTEGO's core values – responsibility, continuous improvement, and simplicity through teamwork.

In Sweden, the ISO 27001 certification in December 2025 further strengthens our Nordic-wide security framework. It complements our earlier SSF 1101 – Basic Cybersecurity certification, confirming that we meet rigorous standards for data protection, identity management, and employee awareness.

Together, these milestones reinforce CERTEGO's commitment to maintaining a high level of security, trust, and resilience – ensuring that sustainability also extends to the digital dimension of our operations.



CASE

Hosting & Administration – a Sustainable & Secure Service Offering

CERTEGO continues to strengthen its sustainable service portfolio by expanding our energy-efficient hosting solutions. By moving customers' access control systems into our secure IT environment, we reduce the need for local servers and hardware, lowering energy use, electronic waste, and the overall carbon footprint.

Our ISO 27001-certified hosting platform is built for high security, efficiency, and full scalability, enabling us to onboard new customers and expand service delivery with minimal resource requirements. Operations are managed in protected, monitored, and fire-safe facilities designed for stable and resource-efficient performance.

Customers can also choose to outsource the administration of their access control systems—including tag management, access updates, and intercom handling—to CERTEGO's certified specialists. Mechanical key management can be included within the same service.

By combining sustainable operations, robust security, and efficient administration, CERTEGO supports customers in reducing environmental impact while ensuring reliable system management. The service is currently available in Sweden and will expand to Norway and Denmark in 2026.

Sustainable Supply Chain

Working with sustainable supply chains is essential not only due to evolving regulations but also due to our responsibility to minimize environmental impact and uphold human rights.



While the EU’s Corporate Sustainability Due Diligence Directive (CSDDD) has been affected by regulatory changes in 2025 and will now primarily apply to the largest EU corporations, we continue to embrace its core purpose: identifying, preventing, and mitigating negative human rights and environmental impacts in our supply chains. In Norway, we comply with Åpenhetsloven, the Norwegian Transparency Act, which requires companies to conduct due diligence on suppliers and disclose how they address risks related to fundamental human rights and decent working conditions.

For CERTEGO Norway, working with [Åpenhetsloven](#) is an annual reporting in which we develop and improve each year. Our main focus is to continue establishing structured and efficient routines for our due diligence process. Given our large number of suppliers, we conduct a mapping of our supplier segments based on risk assessments. Based on the assessment, we determine which suppliers need closer monitoring and follow-up. Selected suppliers will receive a self-assessment based on criteria provided by CERTEGO.

In 2025, our work under the Transparency Act focused on assessing our staffing suppliers. This assessment was conducted through interviews and the OECD-informed digital tool, Responsibility Compass, provided by Confederation of Norwegian Enterprise (NHO). The tool introduces the guidelines and evaluates supplier performance on key issues, including human and labor rights, working conditions, environmental and climate impacts, consumer rights, anti-corruption, taxation, and competition

regulations. In 2024-2025, no negative consequences or significant risk of negative consequences have been identified in our own operations or among our suppliers. We are continuing our work to carry out assessments and facilitate improved working methods.

Code of Conduct for Business Partners

CERTEGO’s Code of Conduct for Business partner requires all new direct material suppliers invoicing over 200,000 Euros to sign and adhere to its principles, ensuring compliance throughout their supply chain, including sub-suppliers.

In 2025, we focused on further increasing the number of signed Business Partner Code of Conduct agreements, reinforcing our commitment to ethical and sustainable supplier relationships. Discussions regarding the signing of the Code of Conduct for business partners have taken place with multiple suppliers, allowing those with a comparable Code of Conduct to submit it for review as an alternative to signing ours.

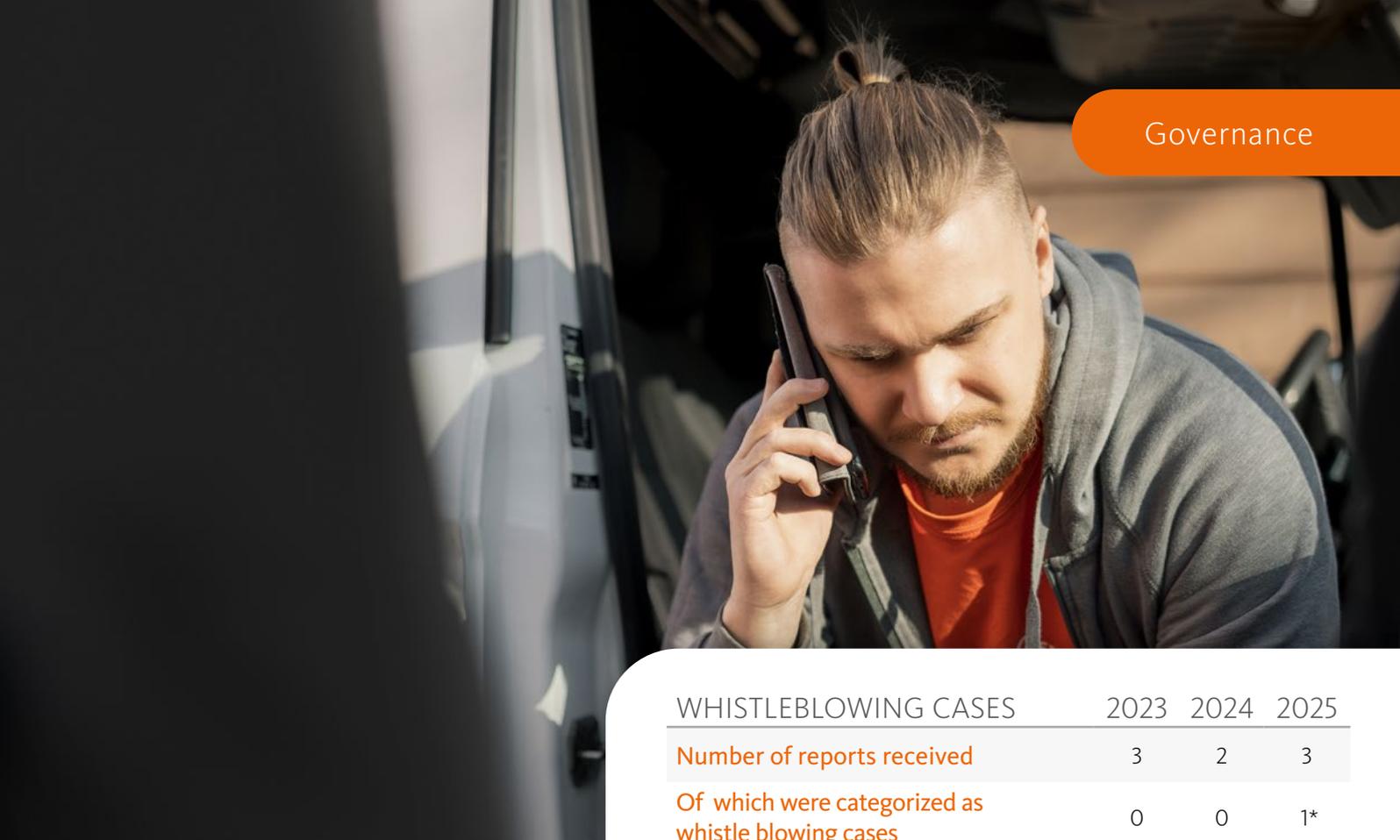
Looking ahead, to further strengthen our sustainability performance and better meet growing customer expectations, we have decided to introduce the following targets for our focus area Business partner accountability for the years 2026–2028:

2026: 3 audits + 2 site visits (pilot)

2027: 5 audits + 3 site visits

2028 onward: Scale up toward 10 as process mature

CODE OF CONDUCTS FOR BUSINESS PARTNERS (BP)	2023	2024	2025
Signed BP Code of Conduct (%)	60	82	84
Signed BP Code of Conducts/spend (%)	87	87	86
% of BP audited	0	0	0



WHISTLEBLOWING CASES	2023	2024	2025
Number of reports received	3	2	3
Of which were categorized as whistle blowing cases	0	0	1*

* Case within Business ethics

Whistleblower function

Our whistleblower service allows employees and external stakeholders to confidentially report unethical activities affecting people, the organization, society, or the environment—with full protection against retaliation.

The whistleblower function covers violations such as fraud, corruption, conflicts of interest, environmental non-compliance, health and safety risks, labor rights violations, harassment, and diversity concerns.

Reports are handled via an encrypted channel through our external partner, WhistleB, ensuring anonymity. Each reporter receives a personal ID and password to track the case, with a response provided within seven working days.

The whistleblowing case that was escalated during the year has now been closed and was handled in accordance with our procedures and guidelines.

Legal measures

In 2025, CERTEGO remained fully compliant with legal requirements, facing no fines, sanctions, or legal actions related to corruption or bribery, anti-competitive behavior, cartels, or monopolies.

Additionally, no incidents of customer privacy breaches were reported, reflecting our strong commitment to ethical business practices and data security.

Management approach

Responsibility for compliance with the Transparency Act is anchored at board level in CERTEGO Norway. The Managing Director holds overall responsibility for ensuring compliance, while the practical implementation is delegated to a cross-functional working group consisting of representatives from QHSE management, purchasing and logistics, and complaints and returns.

The CERTEGO Management Team is responsible for integrating sustainability into our strategy, risk management, and operations. Our commitment to ethical business conduct is guided by the Code of Conduct for Business Partners and supported by our Whistleblowing function, and Group Anti-Corruption Policy.

To reinforce these principles, all employees receive training on relevant policies and laws through Learning Zone, ensuring awareness and compliance across all countries.

Governance Structure

CERTEGO's highest governing body is the Annual General Meeting (AGM), where the Board of Directors and auditors are elected. The Board consists of four members, including one woman, and holds ultimate responsibility for company strategy, working alongside the Group Executive Management Team to define and implement sustainability initiatives. The CEO oversees sustainability efforts at the Group level, with each country's Managing Director responsible for execution within their respective markets.

The Chairman of the Board, independent of major shareholders, ensures effective board operations and maintains regular communication with the CEO. The Board evaluates CEO performance, reviews corporate policies, and approves materiality analysis results, sustainability strategies, and annual sustainability reports. Additionally, they engage with key stakeholders, including banks and owners, to align business and sustainability goals.

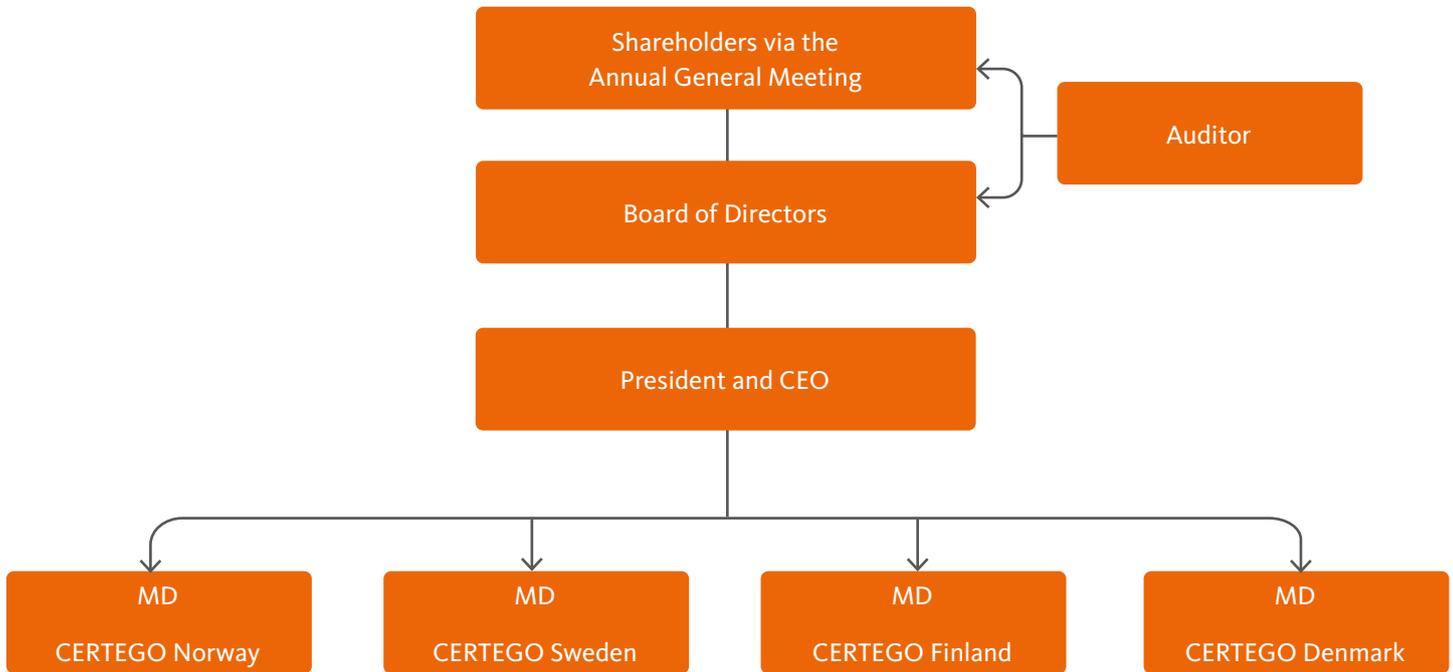
The CEO and Executive Management Team handle the day-to-day implementation of strategic plans, with monthly business assessments monitoring progress in each country. Country Managing Directors confirm compliance with these directives, ensuring alignment across operations.

CERTEGO's owner, Nalka, is committed to building a sustainable investment portfolio, collecting ESG data from all holdings to track progress. In 2025, CERTEGO continued to deepen the collaboration with Nalka and actively share best practices with other companies in Nalka's portfolio.

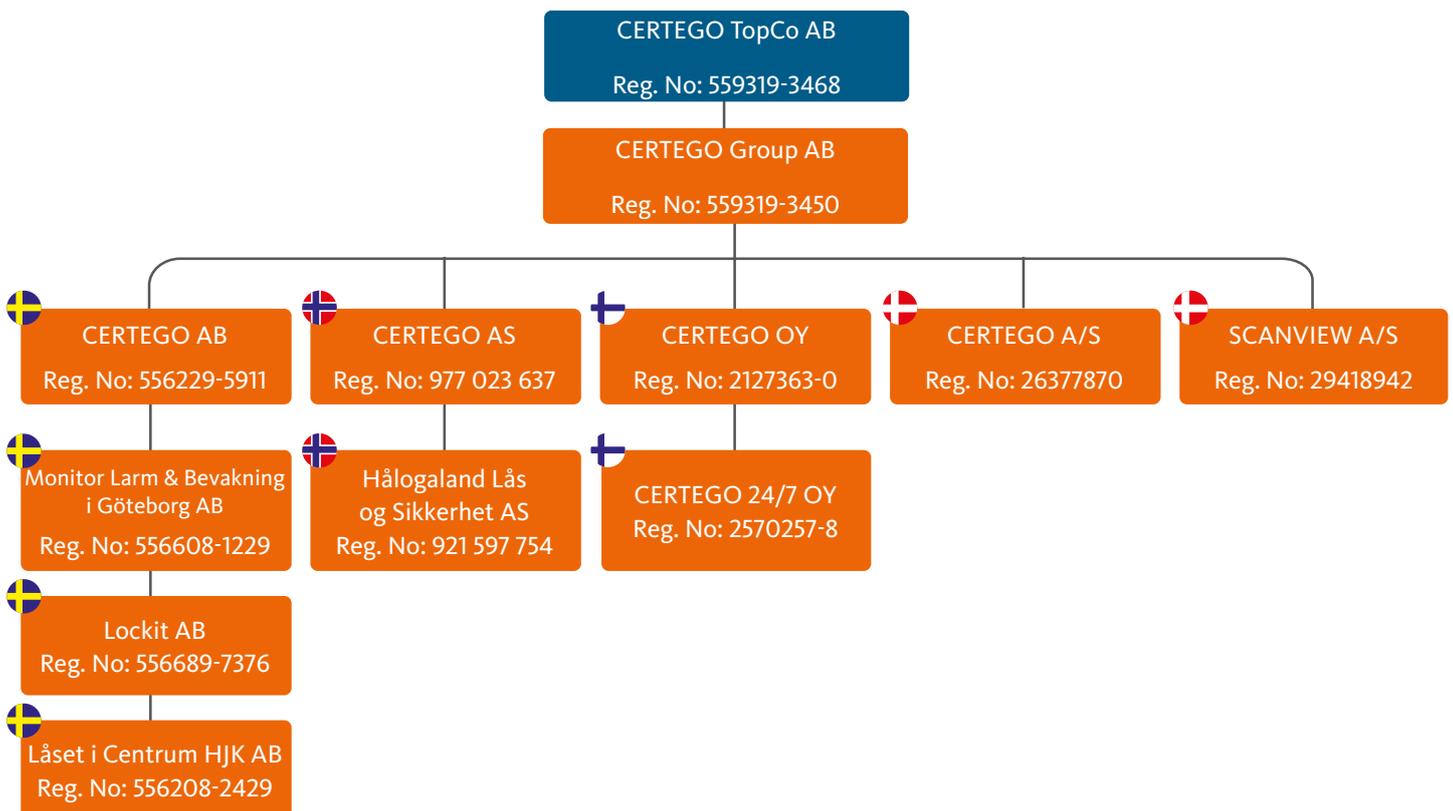
Aquired companies during 2025

As part of our strategic growth, CERTEGO successfully acquired Monitor Larm & Bevakning (Monitor), Låset i Centrum and Hålogaland Lås & Sikkerhet AS (HLS) in 2025, further strengthening our market position and operational capabilities.

GOVERNANCE STRUCTURE



LEGAL STRUCTURE



Appendix

VSME index



List of branches



List of sites



Statement of use	CERTEGO Topco AB (559319-3468) has reported in accordance with the VSME Standard for the reporting period 1 January–31 December 2025.				
VSME used	Comprehensive module				
VSME	Disclosure	Page	Omission		
			Requirement omitted	Reason	Explanation
GENERAL DISCLOSURES					
General Disclosures	B1 Basis for preparation	4			
	B2 Practices, policies and future initiatives for transitioning towards a more sustainable economy	14-21			
	C1 Strategy: Business Model and Sustainability – Related initiatives	5-7, 12-21			
	C2 Description of practices, policies and future initiatives for transitioning towards a more sustainable economy	22-27			
ENVIRONMENT METRICS					
Environment	B3 Energy and greenhouse gas emissions	31-32			
	B4 Pollution of air, water and soil	-	Complete section	No data	Activity not covered by emission reporting requirements
	B5 Biodiversity	-	Complete section	Not material	DMA
	B6 Water	-	Complete section	Not material	DMA
	B7 Resource use, circular economy and waste management	34-36			
	Consideration when reporting on GHG emissions under B3 (Scope 3 emissions)	32	No scope 3 data disclosed	Not available	The data collection for scope 3 emissions was initiated but not completed during 2025.
	C3 GHG reduction targets and climate transition	30-32			
	C4 Climate risks	30-32			

VSME	Disclosure	Page	Omission		
			Requirement omitted	Reason	Explanation
SOCIAL METRICS					
Social	B8 Workforce – General characteristics	41			
	B9 Workforce – Health and safety	43-46			
	B10 Workforce – Remuneration, collective bargaining and training	43	Collective agreements (%)	Not available	Not available
		-	Gender pay gap	Not available	Not available
		-	Traning per employee	Not available	Not available
	C5 Additional (general) workforce characteristics	41, 43, 45			
	C6 Additional own workforce information – Human rights policies and processes	43, 48, 49, 56, 57			
	C7 Severe negative human rights incidents	57			
GOVERNANCE METRICS					
Governance	B11 Convictions and fines for corruption and bribery	57			
	C8 Revenues from certain sectors and exclusion from EU reference benchmarks		Complete section	Not available	Not applicable
	C9 Gender diversity ratio in the governance body	41			

List of Companies



COMPANY	ORG. NO	ADDRESS	COUNTRY
CERTEGO Group AB	559319-3450	Västberga allé 5 126 15 Stockholm	Sweden
CERTEGO AB	556229-5911	Pressverksgatan 4 721 30 Västerås	Sweden
Monitor Larm & Bevakning AB	556608-1229	Gullbergs Strandgata 36A 411 04 Göteborg	Sweden
Lockit AB	556689-7376	Gullbergs Strandgata 36A 411 04 Göteborg	Sweden
Låset i Centrum AB	556208-2429	Stora Badhusgatan 32 411 21 Göteborg	Sweden
CERTEGO OY	2127363-0	Rajatorpantie 8, Virtatalo 01600 Vantaa	Finland
CERTEGO 24/7 OY	2570257-8	Vapaaherrantie 2 40100 Jyväskylä	Finland
CERTEGO AS	977 023 637	Vitaminveien 1A 0485 Oslo	Norway
CERTEGO A/S	26377870	Marielundvej 48 2730 Herlev	Denmark
Scanview A/S	29418942	Navervej 12 DK-7000 Fredericia	Denmark

List of Branches

COUNTRY	CITY	STREET ADDRESS	POSTAL CODE
Danmark	Aalborg	Gugvej 146	9210
Danmark	Århus	Lykkesholms allé 100	8260
Danmark	Fredericia	Navervej 12	7000
Danmark	Græsted	Helsingevej 59	3230
Danmark	Herlev	Marielundvej 48	2730
Norge	Bergen	Fabrikkgaten 5	5059
Norge	Billingstad	Billingstadsletta 16	1396
Norge	Drammen	Bjørnstjerne Bjørnsonsgate 118	3044
Norge	Førde	Sanderplassen 14	6813
Norge	Fredrikstad	Stabburveien 16	1617
Norge	Gjøvik	Kallerudsvingen 5	2816
Norge	Hamar	Midtstranda 55	2321
Norge	Harstad	Åsmyrveien 3	9409
Norge	Haugesund	Karmsundgata 61	5531
Norge	Kongsvinger	Kongevegen 86	2211
Norge	Kristiansand	Fiskåveien 4	4621
Norge	Lillehammer	Korgvegen 33	2619
Norge	Oslo	Vitaminveien 1	0485
Norge	Oslo	Strømsveien 266	0668
Norge	Otta	Storgata 8A	2670
Norge	Sandefjord	Nedre Movei 4	3215
Norge	Stavanger	Auglendsmyrå 2	4016
Norge	Tromsø	Tromsøysundveien 16	9020
Norge	Trondheim	Nardovegen 16A	7032
Suomi	Alajärvi	Kauppakatu 7	62900
Suomi	Hämeenlinna	Hansatie 1	13430
Suomi	Helsinki	Malminkaari 5	00700
Suomi	Jyväskylä	Vapaaherrantie 2 A	40100
Suomi	Jyväskylä	Vapaaherrantie 2	40100
Suomi	Kemi	Nauskankatu 2	94600
Suomi	Kokkola	Torikatu 36	67100
Suomi	Kotka	Vuorelankulma 2	48100
Suomi	Kouvola	Hallituskatu 13	45100

Suomi	Kuopio	Tehdaskatu 16	70620
Suomi	Lahti	Launeenkatu 70	15610
Suomi	Lappeenranta	Myllymäenkatu 25	53550
Suomi	Levi	Tunturitie 2	99130
Suomi	Mikkeli	Raatihuoneenkatu 12	50100
Suomi	Oulu	Krouvintie 4	90400
Suomi	Pori	Satakunnankatu 31	28130
Suomi	Rovaniemi	Suosiolantie 5 B	96320
Suomi	Seinäjoki	Päivöläkatu 35	60120
Suomi	Tampere	Viinikankatu 45	33800
Suomi	Tornio	Teollisuuskatu 10	95420
Suomi	Turku	Kärsämäentie 8	20300
Suomi	Vaasa	Yrittäjänkatu 15	65380
Suomi	Vantaa	Koivuvaarankuja 2	01640
Sverige	Arlanda/Märsta	Söderbyvägen 14	195 60
Sverige	Enköping	Sämskarbogatan 8B	745 33
Sverige	Eskilstuna	Kungsgatan 67	632 21
Sverige	Gällivare	Lasarettsgatan 22	982 32
Sverige	Gävle	Skolgången 20	802 57
Sverige	Hägersten	Västberga Allé 5	126 30
Sverige	Karlshamn	Erik Dahlbergsvägen 101	374 38
Sverige	Karlstad	Ramgatan 7	653 41
Sverige	Katrineholm	Gjuterigatan 2	641 30
Sverige	Kiruna	Industrivägen 3A	981 38
Sverige	Kista	Finlandsgatan 14	164 74
Sverige	Köping	Sveavägen 23	731 29
Sverige	Linköping	Vigfastgatan 6	582 78
Sverige	Luleå	Södra Kungsgatan 5C	972 35
Sverige	Lund	Propellervägen 16	224 78
Sverige	Malmö	Höjdrodergatan 32	212 39
Sverige	Motala	Glimmervägen 9	591 61
Sverige	Norrköping	Importgatan 26	602 28
Sverige	Nyköping	Idbäcksvägen 10	611 38
Sverige	Örebro	Elementvägen 12	702 27
Sverige	Sandviken	Förrådsgatan 12	811 40
Sverige	Södertälje	Nyköpingsvägen 50	151 32
Sverige	Stockholm	Vretensborgsvägen 28	126 30
Sverige	Strängnäs	Eldsundsvägen 4	645 35

Sverige	Sundsvall	Heffnersallé 56	856 33
Sverige	Umeå	Spårvägen 8	901 31
Sverige	Uppsala	Fyrislundsgatan 68	754 50
Sverige	Västerås	Pressverksgatan 4	721 30
Sverige	Västra Frölunda	Olof Asklundsgata 11	421 30
Sverige	Växjö	Smedjegatan 19	352 46

CERTEGO helps businesses and property owners feel safe and in control through reliable access and monitoring solutions. We combine technology, craftsmanship and care to create security that lasts.

From locks and access systems to advanced video surveillance, alarms and control systems – our solutions protect people and property while making security simpler and more accessible.

The result is peace of mind and a safer everyday life – all across the Nordics.

